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the office of City Manager Mitch Johnson

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# Happy Birthday to Us!

### City's Bicentennial celebration is off & running.

An exciting array of events is planned in celebration of Greensboro's 200th birthday, thanks to the Greensboro Bicentennial Commission and many community groups. The official celebration lasts from March 25 through May 17, 2008.

The celebration begins with a Torch Relay, encompassing Greensboro neighborhoods, from March 25-28, ending with an Opening Ceremony on March 28 at NewBridge Bank Park. Relays will be held each day from 4-7 pm. <u>View the routes</u>.

As the torch is carried into the park, it will lead in 200 members of the Greensboro community who collectively represent our 200 years. The ceremony will feature a variety of children's games, historical representations, music by local artists, and fireworks. Gates open at 6 pm, and the event is free and open to the public.



### Water Restrictions Relaxed to Stage IIA

Residents may now water lawns on their trash collection day and wash cars at home.



The City's Water Resources Department has relaxed water restrictions from Mandatory Stage IIB to Mandatory Stage IIA. This allows residents to water their lawn on their trash collection day and to wash their

### **Did You Know**

The City's annual Earth Day celebration takes place on Saturday, April 5, beginning with the <u>Great American Clean-Up</u>, followed by a celebration at Price Park and the Kathleen Clay Edwards Family Branch Library, 1420 Price Park Road, from 1-5 pm. The afternoon event includes games, entertainment, a student photography contest, educational exhibits, animals and more in the scenic Price Park. <u>Get more information</u>.

If you are looking for an easy way to cut your home's energy use and reduce pollution levels, the newest compact fluorescent light bulbs (CFLs) are a good start. These highefficiency, environmentally friendly light bulbs use about two-thirds less energy than incandescent bulbs. They also last 10 times longer, making them an economical choice. If every home in the United States changed one regular light bulb to a CFL, emissions of CO2 would be reduced by more than a half-ton. Once used up, CFLs, along with all types of fluorescent lights, should be taken to the Household Hazardous Waste Center at 2750 Patterson Street. Both types of lights have low levels of mercury. Find out more about CFL bulbs.

In celebration of Community
Development Block Grant Week, the
Greater Glenwood Neighborhood
Association and the City's Housing &
Community Development Department
are hosting a Housing Fair and
Celebration from 11 am to 2 pm on
Saturday, March 29 in the parking lot
at the corner of Glenwood Avenue
and Grove Street. The event will
include home buying classes from
11:30 am to 12:30 pm and again from
12:30 to 1:30 pm, plus live
entertainment, free food and door
prizes.

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cars at home.

Commercial businesses with more than one trash collection day and those water customers who live outside the city limits may use sprinklers on Wednesdays.

Recent rains have filled the city's reservoirs to 95 percent of capacity. But the drought isn't over, and there's still a need to conserve.

"I'm optimistic about the state of Greensboro's water supply," said Water Resources Director Allan Williams. "However because of long-term lack of rainfall, stream flows are extraordinarily low and for that reason everyone needs to continue to conserve."

Drier-than-normal weather is predicted during the next few months, but Williams said changes to restrictions are unlikely in the near future.

> Get more information about the mandatory restrictions.

### City Manager's Action Plan

Plan addresses departmental issues and communications.

On March 14, City Manager Mitch Johnson presented his Action Plan to City Council members. The plan incorporates issues that Council asked him to address, including a reorganization of the City Manager's Office, dealing with issues in the Fire Department and Parks & Recreation Department, and improving communications with Council members. The plan outlines steps the City Manager has implemented to meet these goals, including:

### Reorganization of City Manager's Office:

- Assistant City Manager Bob Morgan has been promoted to Deputy City Manager
- GDOT Director Jim Westmoreland has been selected to be Acting Assistant City Manager of Economic Development Services

## Fire Department issues:

- Fire command personnel have been interviewed to determine the extent of issues in the department
- A Request for Proposals has been developed to hire a consultant to evaluate the department and its leadership and to make recommendations to address any issues

#### Parks & Recreation Department Issues:

- A confidential mediation was held to discuss eight EEOC claims filed by P&R employees; however, the parties were not able to resolve the matter. The EEOC will continue its investigation.
- In the meantime, to prevent similar issues, the City has expanded its job advertisement requirements; revised its grievance process to include internal mediation; and is providing several developmental opportunities to personnel, such as customer service, conflict resolution, and diversity training.

#### **Communications:**

The City Manager provided a report to Council at its February 19 meeting. He plans to continue preparing regular Council memos and calling Council members as necessary. He is open to additional ideas from Council on improving communications.

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