

# IAC Executive Meeting ( We are world changers ☐)

Executive leadership meeting link:

Join Zoom Meeting

<https://us06web.zoom.us/j/82343640099>



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**Tuesday November 21, 2023 from 12:30 - 1:37pm**

**Attendance:** Jodie, Laila, Nghieng, Smita, Will (Greensboro Day school), Analia, Sahar, Fanta, Juliet, Yayra

## **Agenda:**

- Overview of Greensboro Parks and Recreations, and Greensboro public transit
  - Greensboro bus is seeking feedback from the communities for the second round of planning to expand bus systems through surveys but the survey is closed. Fanta suggested sharing the info of the planning team to the community so the community can still provide feedback.
  - Laila asked when will the result of the planning be ready, but there is no answer at this time.
- Attendance reminder
  - Fanta wanted to have at least ½ of the IAC team attend meetings of **all board and commissions** on **December 13, 2023** and all other IAC meetings/events
- Updates on Women Swim Only
  - Nghieng gave update that the attendance is great so far, and the women looked happy as they are enjoying their time away from work/home and talking to their friends from the same country
- Updates on having Yoga and Women only Swim at the Y with Smita
  - Spencer of the Y approved for the use of space for both activities
  - The Y currently needs a female lifeguard
  - Smita has been in contact with a yoga instructor who speaks Arabic
  - Both of the classes are looking to schedule bi-weekly with virtual options for yoga
  - Smita is seeking a space at the Y for children swim
  - Smita is looking to schedule for a walkthrough of the Y, and anybody interested can attend
- Updates on the workshop at Nusbaum entrepreneurship
  - A person that Smita invited to the event had officially become the advisory board of SCORE

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- Updates on Analia's shared resources page
  - Currently on Google drive and managed solely by Analia, but is hoping to turn into a website
  - Serves as location that house all resources and users can select language preferred ( Integrated mapping location)
  - Has a calendar event for IAC team to add
  - Fanta brought up questions on whether this resource page will have the City or the County logo, the future uses once IAC term is over, and how having information on IAC conflicts with the info posted on the City website
  - Fanta brought up the possibility of adding NC201
- Updates on IAC Newsletter
  - Analia created templates to use on Canvas and will share with team once it is ready for feedback
  - Newsletter to capture testimonials of successful events and stories
  - Analia also created the IAC Feedback Form with the purpose to

### **Upcoming Events:**

- The next IAC meeting will be in-person on December 8, 2023 from 12 to 1:30pm (Location TBD)
- Fanta suggests to get discussion topics from team members by the 10th of every month for next year executive meeting

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**Thursday November 16, 2023 @ 4:30 pm**

**Subject: Meeting with representatives of Greensboro Parks and Recreation Centers and Department of Transportation/Transit**

**Attendance: Scudder Wagg & Gray Johnston (transportation/transit), Jenifer Hance ( Parks/recreations), Dr. Love, Allen H., Alyssa McKim, Dianna S., American Lopez, Samuel H., Jodie, Fanta, Smita, Yayra, Satta, Nghieng**

## **IAC Executive Meeting ( We are world changers ☐)**

**Purpose:** Addressing the needs of the international communities and what the parks/recreation centers offer to the community; and what the Greensboro Transit can do to accommodate the challenges that public transits currently have and what the plans are for the future

### **Greensboro Parks/Recreation Centers**

Just celebrated its 90 years anniversary about 2 weeks ago

**Mission:** The Greensboro Parks and Recreation Department exists to provide professional and diverse leisure opportunities through inclusive programs, facilities, parks, and open space, ensuring that Greensboro is a desirable place to work, live, and play.

**Vision:** Is to enhance and expand parks, facilities and programs, and reconnect Greensboro into a healthy community for all generations and neighborhoods.

Has over 3.7 million visitors each year

#### **Programs:**

- **Youth programs > storytelling for kids**
- **Adaptive/ Inclusion for people with disability**
  - **Adaptive bike at Keely park in spring**
  - **Adaptive kayak**
  - **Wheelchair basketball**
  - **Camp Joy every summer**
  - **Country Park in partnership with Greensboro Science Center offered canopy lake, zip lines...**
  - **Windsor Nocho Chavis Project (the combination of a library/recreation center together at one spot)**
  - **There is a horse riding offered through parks/recreation in High Point**
  - **Jodie will organize an in-person tour of Greensboro Parks/recreation center with our international community depends on how many people sign up**

**How to partner > go to <https://www.greensboro-nc.gov/departments/parks-recreation>**

- **Can join the board or donate to Greensboro Parks Foundation**
- **Adopt-a-park/street**
- **Participate in services projects**

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- **Join boys/girls scout program**
- **Service Learning Hours**
- **Internships**
- **Be a coach**
- **Sponsorship/Donations**
- **Join Youth Council ( for Middle to High School students)**

## **GoBORO: 2045 ( Transit plan for the future of public transportation)**

- **Currently have two plans that would add 120% additional services and cost \$27 million dollars**
  - **Ridership plan: Increasing the frequency of the ride and making it faster for people to get to places, such as less than 30 minutes. The focus area would be the Wendover route to the Shopping centers ( Walmarts, Sam's club...)**
  - **Coverage Plan: this plan would increase the routes/buses to other places that were not accessible through public transportation before. The frequency ( time wait) to get to places is still the same.**
- **There will be a survey for people to take to get the residents opinion on which plan should the transit department take for the 2nd round of planning. There is a final round after that.**
- **Please include the survey link if you can Jodie!**

## **IAC Executive Meeting ( We are world changers ☐)**

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**Thursday October 26, 2023**

**Attendance: Smita, Juliet, Nghieng, Liz, Sarah and Erin (report on Women Study)**

### **Updates:**

- Smita had a meeting with Spencer from Hayes Taylor Memorial YMCA, and Spencer said it can allow us to use his premise for Yoga and for swimming ( all women can attend)
- Smita will need someone from the IAC member to attend another meeting with Spencer
- Sarah and Erin did a summary of the report on Women Study, and was hoping to help IAC incorporate it into our agenda

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**Date: Thursday September 28, 2023**

**Attendance: Analia, Fanta, Sahar, Smita, Laila, Yayra, Juliet, Satta, Nghieng**

### **Debrief on Major Life events:**

- **Nghieng is to send out a meeting reminder a week prior on Whatsapp.**
- **Check on Luis and Kibebe**
  - **Nghieng texted Luis and Luis said he is being with work**
- **Smita was chosen by all the presented IAC team to be the Vice Chair.**  
**“ Big Congratulations to Smita”**
- **Women Only Swim is at the Smith Senior Center every other Wednesday from 6:45pm to 7:45pm ( time will subject to change from 5:30 pm-6:45pm starting Oct. 25)**
  - **Nghieng volunteered to help the women fill out the health form on session Sept. 27, 2023, and everything went smoothly.**

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### **Upcoming Events:**

- **Monday, October 2 at noon in front of City Hall, 300 W. Washington St. – join us for a 30 minute ceremony recognizing October as domestic violence awareness month**
- **Thursday, October 19 at noon in front of City Hall, 300 W. Washington St. – wear purple and join us for a brief ceremony to recognize Wear Purple Day in honor of DV awareness month**
- **Thursday, October 19 at 5 pm – join us on Zoom for Immigrant Access to Health**
- **The Youth Summit with TTF on October 14 from 10 am to 3 pm. ( Location will be disclosed soon for the safety of the youth)**

### **Next meeting Agenda:**

- a. **A shared Google drive for resources – Analia will lead this discussion**
- b. **An in-person potluck or Covid-safe alternative gathering around Thanksgiving to socialize and connect**
- c. **Review of CSW report with Sarah Colonna**
- d. **Smita's progress on the women's yoga group**
- e. **Analia's conversation with Luis**

**August 24, 2023**

# IAC Executive Meeting ( We are world changers ☐)

Attendance: Laila, Analia, Smita, Fanta, Nghieng, Yayra, Juliet

## Agenda

- Welcome and Check In
- Review of Small Business Support Event
  - IAC Attendance at event: **Smita, Fanta, Analia, Sahar, Nghieng**
  - Areas of improvement: **Should invite more businesses to share their successes and shortcomings**
  - Celebrations
- Women-Only Swim Update
  - **Smith Senior Center that can accommodate 20-25 people but currently does not have women-only staff**
  - Dates/times/funding (TBD)
  - Need for an IAC contact to support: **Yayra and Nghieng volunteered to rotate on attending planning meetings and overseeing the swim team**
- Upcoming events
  - Saturday, August 26 – Women’s Equality Day Breakfast
  - Saturday, August 26 – Unity Walk
    - **Nghieng will set up the table**
    - **Nghieng and Yayra will do a short speech about IAC**
  - Wednesday, September 20 – All-Commission Meeting
    - **Only meeting in September at Barber Park (Casual)**
- General Updates
  - **IAC team was worried about Kabebe’s absences in executive meetings, and Jodie reached out to him regarding that. Team suggested asking Kabebe and see how to support him before asking him to step down. After talking to Jodie, Kabebe wanted to step down, and Fanta became the new chair because Yayra did not want to step up.**

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- Upcoming meeting with Greensboro Mayor on September 5th & meeting regarding global leadership ( Jodie will send more info on these)
- Fanta update on Transgender Task Workforce on September 14th that IAC could support
  - Youth summit
  - Food drives
- Upcoming meeting with Duke researcher and share about IAC to be determined
- Jodie will request a meeting with DSS to learn about the processes and qualification for SSI and other benefits

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### **Meeting on Human Trafficking ( July 20, 2023)**

#### **Attendance:**

**Satta, Kabinga, Fanta, Sahar, Laila**

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**July 27, 2023**

**Attendance: Smita, Juliet, Laila, Sahar, Fanta, Yatra**

#### **Debrief:**

- **Possibly partner up with libraries**
- **Opportunity to bring back Swim Group at YMCA Bryan (women only): IAC could be a liaison to help with marketing and spread the word to the international communities. The IAC should reach out to Siddegha regarding the marketing.**
- **Smita wanted to add a discussion on Employment at the City Academy and reached out to yoga instructors to help increase community wellness**



## **IAC Executive Meeting ( We are world changers ☐)**

- **Jodie is requesting for the Human Rights Board and Commission training and it is on hold for now**
- **Jodie will get information on how to run for local government offices**
- **Someone reached out about IAC to co-sponsor a latin celebration to preserve the culture and the IAC members are requesting some more time to decide.**
- **IAC has a \$1200 budget to sponsor and host events and it will not roll out to another year if not spent all in the occurring year.**
- **Juliet requested the IAC should have the events map out, so IAC can decide what event they want to sponsor for the year**

### **Update on upcoming events:**

#### **Small Businesses Event on August 19**

Needs from IAC members

- 1) Have an IAC member speak about the IAC (mission/events)  
Smita+Fanta volunteered to be the speakers  
Need 2-3 volunteers for IAC table
- 2) Recruit immigrant owned small businesses for tabling resources
- 3) Connect and recruit business support agency to answer questions about how to start a business or other general questions

Unity Walk on August 26

Needs:

- 1) 1-2 volunteers for IAC Resource table
- 2) IAC speaker

**\*\*Smita suggested IAC should have established a group performance of cultural dances at different events to help promote IAC( let people know how passionate we are about serving our community as our best interest and they can trust us), celebrate our differences, and etc.**

## **IAC Executive Meeting ( We are world changers ☐)**

**Thursday June 22, 2023 from 12:30 pm - 1:30pm**

**Attendance:** Sahar and Laila texted Jodie they could not make it.

**Smita:** Working with the Greensboro Police Department on collaboration to create a bridge with the international communities

**Fanta:** Neighborhood night out with the Greensboro Police employees on August 1st from 5-8pm. Company located in Yanceyville. Volunteers needed for activities.

**Analia:** Working on two projects that are in the process, one is with Luis.

**Satta:** Jaycee are working on international food events, which include fundraising. Looking for volunteers (cook cultural food). Location/date has not been confirmed.

**Yayra:** Is working on something. Waiting on the funding.

**Juliet:** July 9th. Catch up with the ladies.

**Kabinga:** Focus on letting the communities know about the IAC. Making good use of Marketing materials, participating in the Unity Walk?

### **Coming up...**

IAC Monthly meeting

- Put down priorities/goals (work on it consistently)

Topic for monthly meeting:

Thursday July 28th virtual

- Invite police
- Invite Jose on HB 10

Long-term trajectories for IAC

- Youth involvement
- Specific goals for youth to achieve

## **IAC Executive Meeting ( We are world changers ☐)**

- Each IAC team member identifies 2 youth under 21 to participate in the International City Academy by June 30th.

August focus topic

- Small business, entrepreneurs, and opportunity for youth involvement

September focus topic

- DSS

\*Analia will initiate feedback forum for the IAC members

\* Team members are looking for space to have a hybrid meeting option for the team

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