



AD-HOC COMMITTEE ON AFRICAN AMERICAN DISPARITY

ACAAD Meeting Minutes

January 26, 2023

of Attendees: 11

Recorded by: Liz Lennon (Commission Administrator)

Committee Chair: Crystal Black Committee Vice-chair: Gene Blackmon

Call to Order: 6:09 p.m.

1. Welcome/Moment of silence

Commission Administrator Liz Lennon welcomed all visitors to the meeting and then proceeded to request a moment of silence.

2. Introduction of Visitors

The floor was opened for comments from visitors. Commissioner Sue Polinsky shared being grateful for attending and looking forward to the meeting. Liz also welcomed students from the NCAT Transcending Leadership program.

3. Focus Area and Staff Report

ACAAD Chair

Chair Black shared the work plan for 2022-2023 and the upcoming programs and upcoming events along with details on the collaboration of some of the committees and how it will work moving forward. She also mentioned planning a conference for the committee that will center on large and small businesses however the idea remains at ground zero and would like to discuss it with the committee. Chair Black encouraged everyone to continue the good work and be ready to get busy.

Dr. Love also proposed a summit with which the community may engage, named "Go B.I.G." and will share the details more as they develop.

Housing and Health Disparities

Committee member Keayba Worthington shared that the members of housing and health were not able to attend the December quarterly meeting due to a death in the family



however met with Liz one on one prior to the quarterly meeting and discussed continuing to collaborate with

Josie Williams to create a documentary regarding housing. Keayba also shared with the committee and guests the “Black Health Matters” virtual event that will take place in February and will provide the information in the chat.

Workforce and Economic Development

Committee member Gene Blackmon mentioned no update due to the committee having one member however has been discussing the possibility of collaborating with the economic development committee toward planning a job fair.

Education

Committee member Jasmine Moore shared that the committee has set the goal of merging with other education committees across the human rights commission. She also shared an opportunity for racial and equity training for youth provided by the YMCA.

Criminal Justice and Police Accountability

Liz shared the progress of the Greensboro Community Police Survey. She mentioned that the survey is complete and as of now placing the final touches such as marketing and partnerships and will continue to keep the committee updated.

Staff Report

Dr. Love introduced the new Outreach and Education Coordinator Paula Washington to the committee and how her position relates to the work and how she is here to assist. Paula Washington proceeded to share her background and how she is excited and looks forward to collaborating with the planning of programs and events. She also encouraged the committee to begin to share her ideas for black history month.

Dr. Love reminded members to please be sure to attend the monthly meeting and to spread the word to others in the community so that they are well aware of the committee goals and focus as well as the one-on-one meetings. She also mentioned the monthly planning meetings and how the model of the committee changes so far as numbers have decreased to a small and intimate size. Due to this moving forward, the committee will plan collectively regarding the upcoming programs, initiatives, or events to have more hands on deck.

4. Items for Discussion and Vote

Liz motioned for the committee to table the previous month’s meeting (November) minutes to February.



Chair Black shared that the hot topic of the Eugen Hairston and EJI (Equal Justice Initiative) project will be shared in the February monthly meeting in celebration of Black History Month.

5. New Business/Announcement/Upcoming Events

Commissioner Sue Polinsky shared the upcoming Greensboro TEDx event called TED Women and would like for anyone interested in volunteering as a table facilitator and/or emerging leader for the event to nominate please contact her.

Adjournment

Motion 1: Liz Lennon

Motion 2: Crystal Black

Unanimous Vote **Commissioner Best-Brown adjourned the meeting at.**

Meeting Attendance

Attendees: *Crystal Black, Jasmine Moore, Michelle Lucas, Gene Blackmon, Keayba Worthington*

Visitors: *Caitlin Harmon, Muhummad Mohammed, Sue Polinsky*

Council Liaison: *Sharon Hightower (Absent)*

Staff: *Liz Lennon, Paula Washington, Dr. Love Jones*

Absent: *Mia Ward, Josie Williams, Margaret Arbuckle, Cedric Parker, Sonya Ricks, Zelma Higgs, Lorenzo Hardy*

Approved: _____

Chairperson

Date

Ad hoc Committee on African American Disparity

 CACAAD



AD-HOC COMMITTEE ON AFRICAN AMERICAN DISPARITY

ACAAD Meeting Minutes

February 23, 2023

of Attendees:26

Recorded by: Liz Lennon (Commission Administrator)

Committee Chair: Crystal Black Committee Vice-chair: Gene Blackmon

Call to Order: 6:04 p.m.

1. Welcome/Moment of silence

Chair Crystal Black requested a moment of silence.

1. Items for Discussion and Vote- previous month meeting

- **Motion 1:** Keayba Washington
- **Motion 2:**Michelle Lucas

Unanimous Vote at 6:06

2. Introduction of Visitors

Chair Black introduced Karen Skelton, Terry Hammond and the Guilford County Community Remembrance Project (GCCRP) as the speakers for the ACAAD Black History hot top "Reckoning with our History of Lynching - Eugene Hairston story

Focus Area and Staff Report

Chair Black motioned to table all reports and business for the March quarterly due to the amount of information that will be shared.

Adjournment:

Chair Crystal Black adjourned meeting at **7:03 pm**

Meeting Attendance

Attendees: *Sonya Ricks, Crystal Black, Dr. Michelle Lucas, Zelma Higgs, Keayba Worthington, Renee Ward, Margaret Arbuckle,*

Visitors: *Deborah Barnes, Tom Duckwall, Carol Biggers, Rhonda Jones, T.J, Jatya Godard, Brit Jackson, Jaqueline Graves, Ahmani Williams, Catlin Harmon, Jenny, Annette Nichols, Deshunda Brown, Sue Polinsky, Karen Skelton,*



Council Liaison: *Sharon Hightower*

Staff: *Liz Lennon, Paula Washington, Dr. Love Jones*

Absent: *Lorenzo Hardy, Gene Blackmon, Jasmine Moore*

Approved: _____

Chairperson

Date

Ad hoc Committee on African American Disparity



AD-HOC COMMITTEE ON AFRICAN AMERICAN DISPARITY

ACAAD Meeting Minutes

April 27, 2023

of Attendees: 4

Recorded by: Paula Washington (Education and Outreach Coordinator)

Committee Chair: Crystal Black Committee Vice-chair: Gene Blackmon

Call to Order: 6:00 p.m.

1. Welcome/Moment of silence

Education and Outreach Coordinator Paula Washington welcomed all visitors to the meeting and then proceeded to request a moment of silence.

2. Focus Area and Staff Report

ACAAD Chair

Chair Black was absent and no report was shared.

Housing and Health Disparities

Keayba Worthington shared that there is a continued focus on environmental justice.

She mentioned that there were no community meetings for Bingham Park this month but will continue attending to remain engaged. Keayba also shared with the committee her attendance at the Fair Housing luncheon and how beneficial it was.

Workforce and Economic Development

Paula shared with the committee the ideas currently on the table regarding an upcoming event centered on black economics and asked for committee members that are interested to please share their ideas.

Education

No update for education.



Criminal Justice and Police Accountability

No update for education.

Staff Report

Paula shared a brief update regarding the Morning Side awards application deadline being pushed back due to coinciding with the student's spring break so that they may submit it. At this time their sitting with eleven applications and reaching out to different commission members to participate in the nomination process.

Paula then shared with the committee all of the upcoming events including the Fair Housing Luncheon, the IAC collection drive, the commission retreat, the Human Rights Gala, and the celebration of the 50th Equality Day Breakfast. She encouraged everyone to please continue the great work and push forward in attending the events.

3. Items for Discussion and Vote

No new items were presented for discussion or vote due to quorum.

4. New Business/Announcement/Upcoming Events

Paula reiterated the BIG conference and encouraged the committee once again to recommend speakers and share ideas. She also mentioned the ACAAD Mixer that will take place in June and remain in the planning phases and will share information once planning is complete.

Lea Henry from the NC Research Policy and Impact Center would like to connect for possible collaboration regarding housing.

Commissioner Polinsky shared information regarding the TEDx Greensboro and the Women's event that will take place on October 13 and is in need of volunteers and will share information in the chat.

Adjournment

No vote for adjournment due to lack of quorum.



Meeting Attendance

Attendees: *Mia Ward, Michelle Lucas, Gene Blackmon, Keayba Worthington*

Visitors: *Myra Vazquez, Sue Polinsky, Leah Henry*

Council Liaison: *Sharon Hightower (Absent)*

Staff: *Paula Washington,*

Absent: *Margaret Arbuckle, Cedric Parker, Sonya Ricks, Zelma Higgs, Lorenzo Hardy, Jasmine Getrouw-Moore,*

Approved: _____

Chairperson

Date

Ad hoc Committee on African American Disparity



AD-HOC COMMITTEE ON AFRICAN AMERICAN DISPARITY

ACAAD Meeting Minutes

June 24, 2023

of Attendees: 4

Recorded by: Paula Washington (Education and Outreach Coordinator)

Committee Chair: Crystal Black Committee Vice-chair: Gene Blackmon

Call to Order: 6:05 p.m.

Welcome/Moment of silence

Chair Black requested a moment of silence.

Focus Area and Staff Report

ACAAD Chair

Chair Black shared that the chair report and other focus areas would be compiled as one report for tonight's meeting. She mentioned that the committee would review the work plan for last year and the BIG outline submitted by Love on what is really favored and can be implemented for the upcoming events. Chair Black shared that feedback regarding this will be shared during the June 30 focus area meeting so that it can be presented as a collective as well as having the city's blessing.

Chair Black also thanked everyone for attending the ACAAD mixer and shared that it was a success and looks forward to planning as well as adding to the upcoming one in February 2024. She also mentioned meeting with Dr. Love regarding the upcoming Go B.I.G conference.

Staff Report

Liz Lennon, Commissions Administrator thanked everyone again for coming out to the mixer and looks forward to planning next year. She also encouraged everyone to please submit the work plans on time so we can discuss them on Friday and register for the Human Rights Gala next Wednesday. Paula Washington, Outreach and Education Coordinator also shared the available seating status as well as the ticket link to purchase.

Dr. Love thanked the ACAAD members for taking charge of the events and providing information to participants. She shared that the future goal is that the mixer also serves as a report card regarding the feedback from the community.



Dr. Love also shared that branding is important for the committee and to think about the whys when hosting all topics and events when planning programs and events.

Previous Items for Discussion and Vote

No new items were presented for discussion or vote due to quorum.

New Business/Announcement/Upcoming Events

No new business was discussed.

Adjournment

Motion 1: *Chair Crystal Black*

Motion 2: *Gene Blackmon*

Meeting Attendance

Attendees: *Michelle Lucas, Gene Blackmon, Keyba Worthington, Crystal Black*

Visitors: *none*

Council Liaison: *Sharon Hightower (Absent)*

Staff: *Paula Washington, Liz Lennon, Love Jones*

Absent: *Margaret Arbuckle, Cedric Parker, Sonya Ricks, Zelma Higgs, Jasmine Getrouw-Moore,*

Approved: _____

Chairperson

Date

Ad hoc Committee on African American Disparity

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AD-HOC COMMITTEE ON AFRICAN AMERICAN DISPARITY

ACAAD Meeting Minutes

November 16, 2023

of Attendees: 9

Recorded by: Liz Lennon; Commissions Administrator

Committee Chair: Crystal Black Committee Vice-chair: Gene Blackmon

Call to Order: 6:03 p.m.

Welcome/Moment of silence

Chair Black requested a moment of silence.

Presentation: Environmental Justice- Road Infrastructure and Equity. Speaker: Hanna Cockburn, director of Greensboro Transportation.

Focus Area and Staff Report

ACAAD Chair

Chair Black shared that there was no quorum and suggested to table the October and November minutes until the next meeting. She also shared that she was unable to attend last month's meeting due to an event however is caught up on the planning steps regarding upcoming events including GO BIG.

Staff Report

Liz Lennon, Commissions Administrator shared with members to please remember to submit their Advocacy Topics by tomorrow.

Dr. Love also shared with the group where the numbers are regarding the police survey. She mentioned options of ending December 1 and taking a couple of months of reviewing and highlighting the gaps of participation and focusing on what missing and why. The other alternative is to extend until February 1st which will give a full six months of the survey being available and within this time discuss the importance of the survey and to receive the data overall.

Chair Black shared that she likes the latter option due to it possibly serving as an educating piece.



Dr. Love Jones also shared that she spoke with Council Hightower regarding the GO BIG and she is still working on securing location. She also mentioned that there would only be a few speakers due to the time management of the event.

Previous Items for Discussion and Vote

No new items were presented for discussion or vote due to quorum.

New Business/Announcement/Upcoming Events

No new business was discussed.

Adjournment

Motion 1: *Gene Blackmon*

Motion 2: *Crystal Black*

Meeting Attendance

Attendees: *Michelle Lucas, Crystal Black, Jasmine Getrouw-Moore, Zelma Higgs*

Visitors: *Naseer (No last provided) Jeffery (no last provided), Hanna Cockburn*

Council Liaison: *Sharon Hightower (Absent)*

Staff: *Liz Lennon, Love Jones*

Absent: *Gene Blackmon, Keayba Worthington, Cedric Parker, Sonya Ricks,*

Approved: _____

Chairperson

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Approved: _____

Chairperson

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