



COMMISSION ON THE STATUS OF WOMEN

CSW Meeting Minutes

January 24, 2023

of Attendees:

Recorded by: Liz Lennon (Commission Administrator)

Committee Chair: C'Mille Best-Brown

Call to Order: 6:03 p.m.

1. Welcome/Moment of silence

Chair Best-Brown called for a moment of silence and meditation.

2. Introduction of Visitors

Guest speaker Tiffany Shelton, Deputy Director of Greensboro Human Resource

3. Focus Area and Staff Report

Education

No updated report

Balance and Health

Commissioner Colonna shared that they have been working on the report and have done some revisions to present to a broader presentation and prepping as well as having hard copies happening between now to present in March quarterly.

Leadership through Service

No updated report

Women and Violence

Commissioner Rudd shared that the committee had no update at this time however is currently reconstructing and working on a mentor program for youth who are experiencing violent situations.

4. Staff Report

Commission Administrator Liz Lennon reminded the committee to please attend the monthly meetings however to keep in mind that the boards and commissions will transition to the



focus area model and will meet collectively versus one on one subcommittee meetings. She also reminded members that we will be planning for a 23-24 work plan and to keep in mind that it's the 50th Women's Equality Day and to plan big.

Liz also reminded some members that it is their roll-off year and that if interested in continuing to serve to reach out to their liaison in order to move forward.

Commissioner Sarah also mentioned that they have an updated version of the women's survey and will send it via email. She also asked Liz could please confirm if the presentation to the council has been approved. Liz assured her that she would follow up with Dr. Love Jones and keep her updated.

Event and Outreach Coordinator Paula Washington shared introduced herself to the commission and shared current tasks regarding the Equality Day Breakfast.

5. Items for Discussion and Vote

No items for discussion

6. New Business/Announcement/Upcoming Events

Chair Best-Brown mentioned the event TEDx Greensboro shared by Commissioner Sue Polinsky in the meeting reminders and asked for the members that are willing to participate to please reach out to her.

Adjournment

Motion 1: Commissioner Sarah Colonna

Motion 2: Commissioner Tifanie Rudd

Unanimous Vote / Commissioner Best-Brown adjourned the meeting at 7:00 p.m.

Meeting Attendance

Attendees: *C'Mille Best-Brown, Sara Colonna, Tifanie Rudd, Skylar Mearing*

Visitors: *Tiffany Shelton, Brit Jackson, Jasia Nelson, Patricia Lynch, Melissa Smith; Katredia Martin*

Council Liaison: *Marikay Abuzuaiter (Absent)*

Staff: *Liz Lennon, Paula Washington,*

Absent: *none*



Approved: _____

Chairperson

Date

Commission on the Status of Women



COMMISSION ON THE STATUS OF WOMEN

CSW Meeting Minutes

January 24, 2023

of Attendees: 12

Recorded by: Liz Lennon (Commission Administrator)

Committee Chair: C'Mille Best-Brown

Call to Order: 6:05 p.m.

Welcome/Moment of silence

Dr. Love Jones, director of Human Rights welcomed all visitors and shared what the topic for the meeting and the purpose of the LeadHERship series.

Introduction of Visitors

Commission Administrator Liz Lennon introduced guest speaker Debra Mack, director of Guilford County Behavioral Health

Focus Area and Staff Report

- **Leadership through Service**
Debra Mack, director of Guilford County Behavioral Health
- **Education**
No updated report
- **Balance and Health**
Commissioner Colonna mentioned they are ready to share the Women's Survey 2022 at the March 8. She also inquired why the Ruth Wicker process as well as other CSW business cannot be discussed during regular meeting hours. Dr. Love expressed to the members that the monthly meetings are only an hour and does not allot much time to plan for programs and/or events but mentioned that the new focus area planning meetings will be the time allotted for business to be discussed
- **Women and Violence**
Commissioner Rudd shared that the committee had no update at this time however is preparing to plan the Purple Tree Lighting event and would like to receive the contact information so that she can start reaching out. Liz mentioned to her that she should reach out to Jodie due to her planning for it last year.



Staff Report

Dr. Love Jones reiterated on the weekly announcements sent on the previous day regarding the March quarterly meeting and the planning for the 2023-2024 work plan.

Items for Discussion and Vote

No items for discussion.

New Business/Announcement/Upcoming Events

No new business for discussion.

Adjournment

Commission Administrator Liz Lennon adjourned meeting at **7:05** p.m.

Meeting Attendance

Attendees: *Sara Colonna, Tifanie Rudd,*

Visitors: *Brit Jackson, Katredia Martin, Debra Mack, Sue Polinsky, Kentia Smith, Victor Gonzalez*

Council Liaison: *Marikay Abuzuaiter*

Staff: *Liz Lennon, Paula Washington, Love Jones*

Absent: *C'Mille Best-Brown, Skylar Mearing*

Approved: _____

Chairperson

Date

Commission on the Status of Women





COMMISSION ON THE STATUS OF WOMEN

CSW Meeting Minutes

April 25, 2023

of Attendees:

Recorded by: Liz Lennon (Commission Administrator)

Committee Chair: C'Mille Best-Brown

Call to Order: 6:00 p.m.

Welcome/Moment of silence

Chair Best-Brown requested a moment of silence.

Introduction of Visitors

Chair Best-Brown mentioned allotting room for the visitors to introduce themselves later in the meeting.

Focus Area and Staff Report

- **Leadership through Service**

This focus area has completed its series for the fiscal and will be working on 2023-2024 soon. There was no further update.

- **Balance and Health**

Commissioner Colonna shared that the presentation for the Women's survey was last month and time is moving quickly. She also introduced the graduate student Erin Collins from the University of North Carolina-Greensboro (UNCG) that will be working with her to set goals on how to distribute the results of the survey. Erin will be working with her during the summer and in the fall.

Erin Collins introduced herself further and encouraged the group to reach out to her if they have any questions regarding the process.

Commissioner Colonna then shared with the members the request to support the LGBTQ local organizations towards the new bills that are moving through the senate regarding the Trans community. She expressed her concerns and encouraged the members to support her by voting on the commission to sign a letter of solidarity.

Chair Best-Brown mentioned that in order for the group to support the letter it will have to be a consensus.



- **Women and Violence**
No update at the present time

Staff Report

Please keep in mind to attend the annual retreat next month. Liz Lennon, Commissions Administrator will have more information soon.

Dr. Love shared that the presentation for the quarterly went great and will share some upcoming goals for the results.

Items for Discussion and Vote

No items or businesses to vote on

New Business/Announcement/Upcoming Events

Chair Bes-Brown shared that the committee will begin the discussion for Equality Day Breakfast soon.

Paula Washington shared with the group the information regarding the Ruth Wicker project which is on August 2023 and the concept of the quilts. She also shared that the Equality Breakfast will be moved to Piedmont Hall this year due to the Koury room that was available not being accessible. Paula mentioned planning the theme and more for the breakfast.

Adjournment

Motion 1: Sarah Colonna

Motion 2: Skylar Mearing

The motion to adjourn was unanimous.

Meeting Attendance

Attendees; *Sara Colonna, Pam McAdoo, C'Mille Best-Brown, Skylar Mearing,*

Visitor; *Kentia Smith, Erin Collins, Myra Vazquez*

Council Liaison: *absent*

Staff: *Paula Washington,*

Absent: *Tifanie Rudd*

Approved: _____

Chairperson

Date



Commission on the Status of Women



COMMISSION ON THE STATUS OF WOMEN

CSW Meeting Minutes

June 27, 2023

of Attendees: 10

Recorded by: Liz Lennon (Commission Administrator)

1. Committee Chair: C'Mille Best-Brown

Call to Order: 6:00 p.m.

2. Welcome/Moment of silence

Chair Best-Brown requested a moment of silence.

3. Introduction of Visitors

Chair Best-Brown welcomed visitors to the monthly meeting.

4. Items for Discussion and Vote – April minutes

- **Motion 1-** *Commissioner Colonna*
- **Motion 2-** *Commissioner Rudd*

Focus Area and Staff Report

- **Leadership through Service**

No update to report

- **Balance and Health**

Commissioner Colonna mentioned she along with her assistant has done some work on communication from the survey and requested Erin Collins her intern to present a brief overview of the distribution of the survey. Erin mentioned trying to target different audiences as well as targeting the city council on how to utilize this information.

Commissioner Colonna expressed the great work that Erin is doing toward creating memos for council, and community partners to present.

Commissioner C'Mille inquired about pamphlets, what audience they will target and if we can share them during the Equality Day Breakfast, and if will things be approved by then. Erin shared that it will target all audiences, as well as Dr. Love Jones, sharing that the commission would need to review the information and then vote on moving forward.



Vote to approve survey result documents for release;

- Consensus vote by commission

- **Education and Equality**

No update shared

- **Women and Violence**

Commissioner Rudd shared she is preparing for the Purple Tree Lighting event and the inquiries regarding the setup and if we are to vote on it. She shared the partners with whom she has reached out and wanted to know who would be returning as vendors.

Chair Best-Brown asked if she would keep the same outline as last year. Dr. Love then asked the same adding if she wanted to keep the same program as of last year along with informing new members of the event purple to be aware mentioned that in order for the group to support the letter it will have to be a consensus.

- **Women and Violence**

No update at the present time

Staff Report

Liz Lennon, Commission Administrator shared a quick reminder to be prepared to discuss possible programs from the Women's Survey results.

Dr. Love shared the process works regarding planning for the Purple Tree Lighting by mentioning that how things are planned is left up to the commission's discretion as long as the request is submitted ahead of time. She also reiterated the roles of the commission's administrator and the education and outreach towards planning and how they have not changed.



Dr. Love also reminded the commissioners to please carry out the goals of the work plans and to be sure that the work and programs that are produced are outlined with the scope and vision of the work.

Items for Discussion and Vote

No items or businesses to vote on

New Business/Announcement/Upcoming Events

Chair Best-Brown shared the business of the speaker for the Women Equality Breakfast and asked Dr. Love to elaborate. Dr. Love mentioned that a survey monkey was created however not much feedback was given and encouraged everyone to vote.

Councilwoman Abuzuaiter shared to all members to please remember their expiration of the term and if interested in serving, please contact her.

Adjournment

Motion 1: Sarah Colonna

Motion 2: Pam McAdoo

The motion to adjourn was unanimous at **6:49 pm**

Meeting Attendance

Attendees; *Sara Colonna, Pam McAdoo, C'Mille Best-Brown, Tiffany Rudd*

Visitors; *Sue Polinsky, Erin Collins, Kentia Smith*

Council Liaison: *Marikay Abuzuaiter*

Staff: *Liz Lennon, Love Jones*

Absent: *Skylar Mearing*

Approved: _____

Chairperson

Date

Commission on the Status of Women





COMMISSION ON THE STATUS OF WOMEN

CSW Meeting Minutes

July 25, 2023

of Attendees: 10

Recorded by: Liz Lennon (Commission Administrator)

1. Committee Chair: C'Mille Best-Brown

Call to Order: 6:00 p.m.

2. Welcome/Moment of silence

Chair Best-Brown requested a moment of silence.

3. Introduction of Visitors

Chair Best-Brown welcomed visitors to the monthly meeting.

4. Items for Discussion and Vote

- June minutes
- Women's Survey Documents
- CSW Program Calendar
- Cancel meeting for August 2023

Motion 1- Skylar Mearing

Motion 2-Pam McAdoo Rogers

Focus Area and Staff Report

- **Commission Chair**

Commissioner Best-Brown shared that she has finalized the programs and events moving forward for the 2023-25 work plan year.

- **Leadership through Service**

No update to report

- **Balance and Health**

Volunteer Erin Collins mentioned the request for clarity on who is responsible for sending information regarding pamphlets as well as some data that was not included and



inquired if that has to go back through the council again. Paula Washington, Education, and Outreach Coordinator shared that any marketing information would be submitted to her and she will in return send it to marketing.

Erin also shared that she has been drafting some social media and presentations for the results of the survey and ideas and will share them with members when complete.

- **Education and Equality**
No update shared
- **Women and Violence**
No update shared

Staff Report

Liz Lennon, Commission Administrator shared with the committee regarding the staff report and utilizing it to share with members what her goals are and the status of those goals. She also shared attempting to network more with similar organizations to gain ideas as well as networking.

Paula Washington also shared a couple of updates regarding the Ruth Wicker event and the quilters attending will now be eight and will keep all posted on any changes. She also shared the speakers, entertainment as well as marketing for Women's Equality Day and will also follow up with everyone closer to the date regarding volunteering for that day.

Paula mentioned speaking to Catherine Johnson from the Family Justice Center and how they discussed changing the format of the Purple Tree Lighting in October. She will send a survey regarding the changes so that she may know the direction to move in regarding planning.

Items for Discussion

No items or businesses to vote on



New Business/Announcement/Upcoming Events

Liz Lennon confirmed with the group that she did follow up with Angela Lord, City Clerk regarding the term time for Commission on the Status of Women which is two years.

Commissioner Mearing also shared that she will be resigning and thanked everyone for all of their work.

Adjournment

Motion 1: Skylar Mearing

Motion 2: Pam McAdoo

The motion to adjourn was unanimous at **6:55 pm**

Meeting Attendance

Attendees; *Skylar Mearing, Pam McAdoo, C'Mille Best-Brown,*

Visitors; *Sue Polinsky, Erin Collins, Katherine Faulkner, Juliet Harry*

Council Liaison: *Absent*

Staff: *Liz Lennon, Paula Washington, Love Jones*

Absent: *Sara Colonna, Tiffany Rudd*

Approved: _____

Chairperson

Date

Commission on the Status of Women

































COMMISSION ON THE STATUS OF WOMEN

CSW Meeting Minutes

October 24, 2023

of Attendees: 15

Recorded by: Liz Lennon (Commission Administrator)

1. Welcome/Call to Order: 6:00 p.m.
2. **Presentation:** Domestic Violence Awareness Month, Catherine Johnson, Director of Guilford County Family Justice Center.
3. **Items for Discussion and Vote- (July)** - tabled until the November meeting due to quorum.

Focus Area and Staff Report

There was no information to report regarding the focus areas.

Staff Report

Commission Administrator Liz Lennon, expressed a huge thank you to all of the commission members for attending the events for the Purple Tree Lighting and Wear Purple Day. The events were a success and gave a special thank you to Commissioner Rogers for speaking on behalf of the commission.

Liz also mentioned that she will be sending out the list of topics that the commission will focus on regarding policy review, programs, and/or initiatives and encouraged the group to review the Women's Survey 2022 to get some ideas.

Councilwoman Abuzuaiter commended members for attending all of the month's events and mentioned receiving great feedback.

New Business/Announcement/Upcoming Events

No new business to discuss.



Adjournment

The meeting was adjourned by Commissions Administrator Liz Lennon at 7:14 pm due to quorum.

Meeting Attendance

Attendees; Pam McAdoo-Rogers, Catherine Faulkner, Sarah Colonna, LaToya Gathers

Visitors; Donna Hayes, Yayra Adjrah, Sue Polinsky, Catherine Johnson, Dan Acker, Shree Dorestant, Elizabeth Alverson, Traci P, Myra Vazquez

Council Liaison: Marikay Abuzuaiter

Staff: *Liz Lennon*

Absent: *none*

Approved: _____

Chairperson

Date

Commission on the Status of Women



COMMISSION ON THE STATUS OF WOMEN

CSW Meeting Minutes

November 28, 2023

of Attendees: 14

Recorded by: Liz Lennon (Commission Administrator)

Call to Order: 6:02 p.m.

1. Welcome

Commissions Administrator Liz Lennon welcomed all visitors to the November meeting.

2. **Presentation:** LeadHERship Series- Chamreece Diggs. Superintendent of Special Programs, Greensboro Parks and Recreation shared her professional journey as well as helpful tips toward a successful career in parks and recreation.

3. Items for Discussion and Vote: October meeting minutes

- **Motion 1:** Pamela Rogers
- **Motion 2:** Katherine Faulkner

Leadership Nomination-Commission Chair nominations: Pam Rogers

- **Motion 1:** Sarah Colonna
- **Motion 2:** Katherine Faulkner

Commission vice-chair nominations: Katherine Faulkner

- **Motion 1:** Pamela Rogers
- **Motion 2:** Sarah Colonna

All votes for items were unanimous.

4. Focus Area and Staff Report

There was no information to report regarding the focus areas.

5. Staff Report



Commission Administrator Liz Lennon, shared that the staff has recently reached out to parks and recreation department regarding the women's survey and concerns expressed within the survey. She mentioned that she will share in detail the questions at the quarterly.

Liz also encouraged all members to attend the quarterly meeting on next month Wednesday, December 13 at 6 pm.

6. New Business/Announcement/Upcoming Events

No new business to discuss.

7. Adjournment

The meeting was adjourned by Commissions Administrator Liz Lennon at 6:58 pm due to no quorum.

Meeting Attendance

Attendees; *Pam McAdoo-Rogers, Catherine Faulkner, Sarah Colonna,*

Visitors; *Chamreece Diggs, Sue Polinsky, Robert McNair, Chris Allen, Juliette Harry, Gina Carmon, W. Smith*

Council Liaison: *Marikay Abuzuaiter*

Staff: *Liz Lennon*

Absent: *LaToya Gathers*

Approved: _____

Chairperson

Date

Commission on the Status of Women