



Meeting Minutes

January 28, 2020

The Commission on the Status of Women (CSW) convened for its regular monthly meeting at 6:05 p.m. on the above date in Room 101H at the Greensboro Cultural Arts Center, with Chair Joyce Morant presiding.

Present: Chair Morant, Vice-Chair Martin, Commissioners Cutler, ChouChan, Best, Reaves, Magid (pre-orientation)

Excused:

Absent: Commissioner Sevier

Council Liaison:

HRC Liaison:

Human Relations Department Staff: Jodie Stanley, Zaynah Afada

Visitors: Raleigh Stout, Portia Taylor

I. Call to Order

Chair Morant called the meeting to order at 6:05 pm.

II. Moment of Silent Meditation

Chair Morant welcomed all and called for a moment of silence.

III. Introduction of Visitors:

The Chair asked commissioners to introduce themselves to Catherin Magid who is the newly appointed CSW member before the guest speaker began.

Catherin Magid introduced herself to the Commission on the Status of Women and stated the work she has done in the past.

IV. Guest Speaker

The guest speaker Portia Taylor is from Durham NC, she worked with Action NC, Sister Song and other organizations. Ms. Taylor attended the meeting to present information about North Carolina Women United.

Ms. Taylor stated the Mission and the history of North Carolina Women United to members present at the meeting. During the presentation, Ms. Taylor gave an overview of the work her organizations participate

in. The work they support include but are not limited to Economic Stability, Expanding Access to Healthcare, promoting an Inclusive and Equitable Democracy, Ending Gender-Based Violence, and Advancing Climate and Environmental Justice. She also includes a list of a few events the organization has hosted and participated in.

Ms. Taylor asked to Commission on the Status of Women is they are interested in becoming a member of North Carolina Women United.

Jodie Stanley stated to Ms. Taylor that the Commission on Status of Women are members of North Carolina Women United.

Ms. Taylor stated she will check North Carolina Women United membership records to make sure the Commission on the Status of Women membership is current. She also provided the website for North Carolina Women United.

IV. Committee Reports

Chair Report:

Chair Morant welcomed the newly appointed CSW member Catherine Magid.

Domestic Violence Committee:

Nothing to report

Education and Equality Committee:

Commissioner ChouChan stated there is an event that will take place on February 27, 2020, from 6-8 pm at Bennett College. The focus of the event is student loans and housing crisis. Commissioner ChouChan stated there will be panel speakers along with vendors to provide additional resources to those present. Advertising flyers for the event are almost complete and will be online for people to view.

Commissioner ChouChan asked commissioners present if they know of people who can be vendors at the event and provide resources to those present.

Balance and Health Committee:

Chair Morant stated the committee is in the process of scheduling a meeting with each other to plan for the 50 plus forum.

Women Leading through Service Committee:

Commissioner Martin reported that the committee will have a forum on March 26, 2020, and will be held at the Ruth Wicker Tribute to Women at the Barber Park Event Center. Three panelists have been confirmed along with a facilitator.

Commissioner Martin stated the event will begin a 6:30 pm and last until 8 pm. Commissioner Martin stated the flyer is being completed and will share it with the Human Relations Department staff, the title of the event is The Color of Women and Age in Leadership.

VI. Staff Report:

Zaynah Afada reported in the absence of Dr. Love Johns that the budget increase request for MLK Breakfast and Women's Equality Day Breakfast was approved to include a \$1000 honorarium.

The Owner of Magnolia House postponed the follow-up meeting originally scheduled with Dr. Love Johns, because of the meeting being postponed the Human Relations Department cannot confirm the use of space at Magnolia House at this time.

The City Council Retreat will take place in February 2020. The date of the retreat has not yet been decided. Council preparation for the planning retreat for 2021 will follow.

Jodie Stanley reported that the International Advisory Committee was successful in organizing a women's modesty swim night with the YMCA. The event will be after hours and will require all males to exit the building except security. The event is \$1 per person and will take place on March 8th and 15th.

VII. Other Business:

Chair Morant and Commissioner Cutler stated they participated in a conference call with Marlina Guillaume and Charmaine Davis from the US Department of Labor Women's Bureau.

The US Department of Labor Women's Bureau is interested in partnering with CSW or offering support as appropriate in creating programs with three main areas relating to women

1. Apprenticeship programs: helping women join male-dominated professions and earn higher wages.
2. Child Care: helping women with child care issues so they can be in the workforce earning livable wages.
3. Military spouses: helping women maintain employment and have a support system while the spouse is in the military.

The goal is to help the women stay employed with affordable childcare and comparable wages as male counterparts.

Commissioner Cutler is interested in collaborating with the US Department of Labor Women's Bureau on Women's Equality Day Breakfast in August 2021.

Chair Morant wants commissioners to begin thinking who they might want to be a speaker for Women's Equality Day because people have begun booking speakers for the year 2021.

Chair Morant wants to use the yellow roses and purple for the decoration for the Equality Day Breakfast.

Commissioner Magid stated The League of Women Voter had events that included the yellow roses that illuminated. She stated CSW can asked to use those yellow roses.

Commissioner ChouChan asked if there are gift items to provide to the speakers because CSW has no current budget for honorariums.

Jodie Stanley responded stated the Human Relations Department has gift items to provide to the speaker.

Commissioners are wondering if the \$1000 honorarium was for CSW only. Human Relations Department staff will clarify with their director about the \$1000 honorarium.

Commissioner Cutler will share her edited of the Orientation manual to Zaynah Afada

The Chair stated there needs to be more conversation about the Memorandum of Understanding for the commissioners to properly understand the roles they will assume. Chair Morant requested to have a representative from Parks and Recs to come and explain the role CSW will assume in the Memorandum of Understanding.

Approval of Minutes

Motion to Approve November 26, 2019 Minutes

Motion 1st: Commissioner Martin

Motion 2nd: Commissioner Best

Unanimous approval with the corrections of 6:0 pm to 6:00 pm on the 1st page and silence instead of silent

VIII. Announcements:

Ms. Taylor provided a brief overview of Dr. Michelle Laws and stated she would be a great speaker for the Women's Equality day Breakfast.

Commissioner Magid stated Charlotte Hawkins Brown is having a reading of the 19th amendment in April 18, 202 from 12-2 pm if interested contact Lesley winners 336-449-3313

IX. Absences:

Commissioner Sevier

X. Adjournment

Motion to Adjourn the Meeting

Motion 1st: Commissioner Best

Motion 2nd: Commissioner Cutler

Unanimous Approval

Chair Morant adjourned the meeting at 7:22 pm.

Chairperson
COMMISSION ON THE STATUS OF WOMEN

Approved: _____
Date



Meeting Minutes

February 25, 2020

The Commission on the Status of Women (CSW) convened for its regular monthly meeting at 6:05 p.m. on the above date in Room 101H at the Greensboro Cultural Arts Center, with Chair Joyce Morant presiding.

Present: Chair Morant, Commissioners Cutler, ChouChan, Best, Magid, Sevier

Excused:

Absent: Vice-Chair Martin, Commissioner Reaves, Rudd

Council Liaison:

HRC Liaison:

Human Relations Department Staff: Love Jones, Zaynah Afada

Visitors: Raleigh Stout,

I. Call to Order

Chair Morant called the meeting to order at 6:05 pm.

II. Moment of Silent Meditation

Chair Morant welcomed all and called for a moment of silence.

III. Introduction of Visitors:

The Chair asked guest speakers to introduce themselves and speak on their issues

IV. Guest Speaker

Commissioner ChouChan stated that Vicky Jeffers was absent, she was recommended to do the prayer for the Women's Equality Day Breakfast. Commissioner ChouChan said she invited Ms. Jeffers to introduce herself to the Commission on the Status of Women.

Chair Morant invited NAPN Triad to speak. Dr. Love Jones stated that Shanna Tilery and Nasha Craig had an event the same day as the CSW meeting and because of that they asked if they can be present for the March meeting instead to address the role of CSW with the selection on the exhibit at Ruth Wicker Center.

Devin Burner, who is a coach with the Native American Professional Network is present with Bank of America. Davin stated he was invited to the CSW meeting by Commissioner ChouChan to share more

information about NAPN. Devin gave an overview of the Core Values of the Native American Professional Network. He said the Native American community experiences a lot of domestic violence.

Tiara Pickard who is also a member of NAPN gave more information about the challenges women face in the Native American community. Tiara spoke about the 0missing and murders of indigenous and gave an overview of how that has been a challenge within their community because they are marginalized groups when it comes to resources and finding their lost sisters. She said because the Native Americans get little help with finding the missing girls they have partnered with other organizations to gain more resources for the Native American Community.

Chair Morant said the information shared about women in Domestic Violence will be passed onto the head of the Domestic Violence Committee.

The speakers gave an overview of how many students at UNCG identifies as Native American to give Commissioners an idea of the number of the Native American population in the Triad.

The speakers invited Commissioners to a Powwow that will take place from 12-5 pm on March 14. The location is 1301 Gate City Blvd.

The Chair of the IAC was present to introduce herself to members of CSW and invite them to the first Women's only Swim Night on March 16th at 6:30 pm.

IV. Committee Reports

Chair Report:

Noting to report

Domestic Violence Committee:

The representative for the Domestic Violence Committee was absent.

Education and Equality Committee:

The Representative for the Education and Equality Committee shared more information about their upcoming event titled Life After Student Debt. The representative gave an overview of how the meeting will be structured to include a panel discussion and 12 vendors. CSW will have a table of its own. The representative gave a list of those who will be present as vendors, which includes, NC Works, UNCG, Operation Hope, KudLinks, and Edward Jones. The Representative is waiting to hear back from another vendor. The registration link is on Facebook and another website but not many people have registered using the links.

Balance and Health Committee:

The representative of the Balance and Health Committee shared that the committee has not met, but they are currently in the process of planning a meeting for the 50+ Forum.

Women Leading through Service Committee:

The Representative for Women Leading through Service Committee was absent.

VI. Staff Report:

Dr. Love Jones provided commissioners a clarification regarding the honorarium. Dr. Jones Stated that the Human Relations Department submitted the request for the honorarium and it has passed the first review process and is in the transition to being approved. Other funds have not yet been approved. Because the number of people attending the Women's Equality day has increased, there needs to be a change in location because the current location will not hold more people and because of that more money is needed as a cushion in case there needs to be a change in location and payment for catering. Commissioners will be updated is the funds have been approved. Dr. Jones stated that sponsorships can be an option if it is advertised for the Women's Equality Day Breakfast. The capacity of the current location is 300 people but it can be difficult for those in the back to be engaged because of the stage set up.

VII. Other Business:

Approval of Minutes

Motion to Approve November 26, 2019 Minutes

Motion 1st: Commissioner Best

Motion 2nd: Commissioner Cutler

Unanimous approval with the corrections on page 2 second paragraph, page 3 commissioner, and HRD director's name, page 4 name corrections.

VIII. Announcements:

Commissioner Sevier extended an invitation for Saturday, February 29th at Old Brewery. The event is focused on meeting the candidates and is sponsored by College Hill, UNCG, and AARP. The name of the is Rock the Boat and Feed your Senses. Candidates will be present to talk about the election from 12-2 pm.

February 29, 30, and March 1st, the life and time of Fanny Lou Hamer play is being shown at Triad Stage.

March 3rd Guilford College is having an event on Super Tuesday about Guilford Quacker Gender and Identity in the political sphere from 7:30-8:45 pm.

March 21rd at the Hemp Hill Branch Library a PBS documentary One Woman One Vote documentary will be shown from 2:30-3:30 pm. It will be shown on the 24th in High Point

April 1st the first yellow rose garden will be planted to honor the 19th amendment, this garden will be permanently at 1 pm at the Tanger Bysentennial Garden.

IX. Absences:

Vice-Chair Martin, Commissioner Reaves, Rudd

X. Adjournment

Motion to Adjourn the Meeting

Motion 1st: Commissioner Best

Motion 2nd: Commissioner ChouChan

Unanimous Approval

Chair Morant adjourned the meeting at 7:07 pm.

Approved: _____

Chairperson

COMMISSION ON THE STATUS OF WOMEN

Date

Meeting Minutes

March 4, 2021

The Human Rights Commission convened for its regular monthly meeting at 6:02 pm on the above date on a Zoom Conference Call with presiding.

Commissioners Present: Bender, Kollar, Polinsky, Cutler, Shon Smith

Commissioners Absent: Commissioner Kentia Smith

Human Relations Department Staff: Love Jones, Zaynah Afada

Legal Department Staff: Rosetta Davis

Council Liaison: Councilwomen Abuzuaiter,

CSW Liaison: Chair Martin, Commissioner Morant,

IAC Liaison: Siddiga Ahmed

Visitors: Branda Ramirez, Megan Severn, Josephus Thompson

I. Call to Order

Chair Bender called the meeting to order at 6:02 pm.

II. Moment of Silent Meditation

Chair Bender called for a moment of silence meditation

Bender thanked all attendees for being present and asked Dr. Jones to introduce the speakers

Guest Speaker:

Dr. Jones began by introducing Josephus Thompson who is working with students through the Poetry Project. She also introduced Brenda Ramirez, Megan Severn who will present the research they have done through UNCG

Josephus thanked Jones for the Introduction. He shared that the poetry project works with students for over 10 years. The Project works with students from kindergarten to 12th grade. Poetry is used as a resource to assist those learning English as it relates to their classes. They have created poetry clubs for interested students as a form of after-school extracurricular activity. Students are allowed to present their work at the Triad Stage in Greensboro. They also compete nationally in the Poetry Slam. Josephus informed members present that the Poetry Project has participated in the MLK Breakfast Multiple times. The Project is looking forward to collaborating with the Human Rights Commission to provide students a better understanding of Civic engagement.

Jones stated that the Human Rights Commission is interested in working with the 6-part series workshop that will be hosted every year. To encourage students to grow. He would create the model for youth about civic engagement and get involved with the Human Rights Department.

Jones said she has spoken with Chair Bender about the Poetry project and is more than happy to provide more information to commissioners

Chair Bender asked commissioners what their thoughts are as it related to the HRC working with the poetry project.

Commissioner Polinsky said she is aware of the work Josephus Thompson has done in the Greensboro area and is happy to collaborate with the Poetry Project.

Commissioner Cutler said he is interested in include the NAACP and the youth committee in the project.

Commissioner Kollar said he is interested in the HRC collaborating on the Poetry project. He is excited to see the talent from the youth in the Greensboro area.

Commissioner Shon Smith said he is in support of the project and is ready to work with the commission.

Josephus said he is looking forward to working with the commission. Jones reassured the group that the partnership would be available to the community equitably

Brenda Ramirez and Megan Severn began by providing a PowerPoint presentation titled Bridging the Gap: Linking Hard to Reach Populations to Resources, the research they have completed with NC works.

During their research, they analyzed resource utilization, while conducting outside research to determine who made up the population that uses NC Works. Brenda presented the finding of the research they have conducted along with suggested actions for the WorkForce Development office specifically in the immigrant and refugee population.

Megan provided research suggestions to commissioners to include; Connecting Communities and College populations to civic government opportunities, creating a mentoring program for international students in high school linking them to current college students or programs, create a job-specific training program targeting the immigrant and refugee population, train supervisors to assist with language barriers, analyze food insecurity, and Healthcare accessibility.

Jones said she invited the students to provide this presentation because subcommittee work might need assistance in research when interested in policy change.

Polinsky asked about the underutilized city services. Brenda responded stating their research focused mainly on the Workforce Development partnership with Coursera.

Chair Bender asked for a copy of the Presentation. He also asked for the motivation behind the research. Megan responded by saying the work began as a classroom assignment, however, it became personal after realizing how communities are affected. They want to continue with the research to benefit the community.

Commissioner Cutler said he is processing the information that was provided and is wondering how it would be presented to the council.

Jones clarifies that the presentation is an example of the work that can be done. The students are interested in doing similar work as it relates to the HRC.

Shon Smith asked Brenda and Megan for their student classification. Both are students in the Peace and Conflict Master's program and will graduate in May 2021. He also asked if there is a timeline for their work, Jones responded saying this is a pilot. The hope is to build a relationship with students for this opportunity to be on a rolling basis.

With the Consensus of the Commission, Commissioner can send questions to the HRD that will be shared with the student to begin a conversation on how the research would involve the community and look over time.

III. Committee Reports

Chair Report

Chair Bender began his report stating he will be leaving shortly because of another meeting and asked Vice-chair Kollar to continue the meeting.

He reported that he is currently a member of the TedX event-planning group. He is interested in making connections with TedX and the Human Rights Commission.

He participated in the Greensboro NAACP board meeting; he stated there is opportunities for the HRC to connect with the NAACP.

Education Committee

Commissioner Polinsky said the program related to the ignite grant is not ready to be presented with the community. She will be working with Jodie and another committee that will create an event focused on mental health on the Student amid a pandemic.

She is interested in creating a program focused on Code for Kids program, and connecting with the GCS nutrition department. She asked which one commissioners prefer, she informed them to contact them offline.

Employment Committee

Vacant

Human Services and Social Equity Committee

Vacant

Montgomery-Wells Housing Committee

Reported about the meeting he attended focused on social housing as it related to and safe affordable housing

Commissioner Cutler asked if the Housing Committee is working with habitat for humanity because they work on providing affordable housing. Kollar said there is no current involvement with Habitat for Humanity, however, the committee is working with the minimum housing commission with their housing plan. Cutler said he could connect the HRC and Habitat for Humanity if interested.

Council members Abuzuaiter said the city is working to collaborate with housing provided to secure affordable housing. She also informed members about the rental and utilities assistance program the city has available to residents.

IAC Committee

Chair Siddiga shares that she became a new board member for Habitat for Humanity as a homeowner services assistance. The IAC also participate in the housing hangout hosted by UNCG

She participated in the program hosted by Faith Action call Stranger to Neighbor to bring all faith leaders together. The program will continue for the near future.

She has participated in the MLK breakfast debrief meetings.

She informed the commissioner that the IAC continues to educate communities about vaccines.

Staff Report:

Jones shared that Fair Housing Month will take place in April and more information will be shared with commissioners through email.

Other Business:

Absences: Commissioner Kentia Smith (Excused)

X. Meeting Minutes

Motion to Accept February Meeting Minutes

Tabled for April's meeting

X. Adjournment

Motion to Adjourn the Meeting

Unanimous Consensus to end the meeting

Chair Bender adjourned the meeting at 7: 21 pm.

Approved: _____

Chairperson
HUMAN RELATION COMMISSION

Date



Meeting Minutes

May 5th, 2020

The Commission on the Status of Women (CSW) convened for its regular monthly meeting at 6:03 p.m. on the above date on a Zoom Conference call with Chair Joyce Morant presiding.

Present: Chair Morant, Vice-Chair Martin, Commissioners Cutler, ChouChan, Best, Magid, Sevier, Reaves, Rudd

Absent:

Council Liaison: Marikay Abuzuaiter

HRC Liaison: Commissionner Bender, Bryant, Polinsky (Pre-orientation)

Human Relations Department Staff: Love Jones, Zaynah Afada

Visitors:

I. Call to Order

Chair Morant called the meeting to order at 6:03 pm.

II. Moment of Silent Meditation

Chair Morant welcomed all and called for a moment of silence.

III. Introduction of Visitors:

Chair Morant thanked commissioners who have been participating in their communities and helping those in need during this pandemic. She stated she is willing to reach out if any community that needs her to do so.

Dr. Love Jones stated that Rodney Roberts is present in the meeting to make sure Zoom was working properly for everyone present.

Sue Polinsky introduced herself as a new commissioner on the HRC.

IV. Guest Speaker

V. Committee Report

The was no report provided by committees

VI. Staff Report

Dr. Jones thanked all members for being present in the meeting and informed commissioners that all help will be provided to those who need assistance navigating online meetings.



Before beginning the Report Dr. Jones asked Ms. Zaynah Afada to make sure all points on the staff report were addressed.

Dr. Jones gave an update regarding commission meetings moving forward. It was decided by the City Manager's Office that commissioners will only meet on an as-needed basis to discuss the most pertinent issues. The reason for this decision is because there is a new way of notifying the public about upcoming meetings. There are new portals for the meeting, all meetings have to be announced and be on the Zoom platform for the public to get the link to the meeting in time.

Budget Cuts: All departments were asked to be prepared for budget cuts. Dr. Jones stated that money for face-to-face programming will be reduced because most of the events can be provided online. Departments' money has been reduced because it is being used as a cushion for recovery for the City. CSW needs to think of creative ways to have community members participate in events using Zoom because it would not be ideal to have a lot of people in one room.

Commissioner Cutler asked if there are events on the calendar that will be cut. Dr. Jones responded stating commissioners can decide whether they want to cut out events on their calendar after she gives them an update from the budget analyst.

Commissioner Sevier asked, if commissioners had fundraisers with partners to reduced funding used from the Human Relations Department can the events still happen? Dr. Jones responded stating collaborations with other organizations will not change, however, if there are donations and sponsors, CSW cannot receive donations or funding for more than the people who will be present. For example, if the event is for ten (10) people, donations cannot be accepted for more than ten (10) people. There should not be a surplus in the donations.

Dr. Jones went over the grid that was shared with commissioners about Critical Issues Connected to Human Rights in the Wake of COVID. During this presentation she mentioned the increase in domestic violence. She stated how COVID is impacting women differently than men because women are the biggest caregivers. There is also a problem with 7,000 students not logging on their computers to complete their assignments since schools have closed. This will affect a certain population by creating a margin for students. There is a direct impact on women who are incarcerated during this pandemic.

Commissioner Polinsky stated that 1,400 laptops were distributed to students that did not have them. She said her organization is taking donations from those who have the technology to donate. She is also working with the food bank to distribute food to students who need them. Dr. Jones went into detail on the impact of homeschooling and how it impacts large families, the problem changes to having multiple kids needing to log on at once but have only one computer or slow internet because of how much it is being used.

Dr. Jones stated it is critical for commissioners to decide on The Women's Equality Day Breakfast. Commissioner Cutler asked if there is a deadline for deciding to move forward or cancel the Equality Day Breakfast. Dr. Jones responded stating there will not be a financial loss to canceling the Equality Day Breakfast, the events can be postponed based on the view of commissioners. The money will be lost if the event space does not receive any changes two weeks before the Breakfast occurs.



VII. Other Business:

The Chair asked Ms. Afada to share the Orientation Manual with all commissioners.

Commissioner Cutler Asked Ms. Afada to share the updated list of all commissioners' email.

The chair asked other commissioners what they wanted to do regarding The Equality Day Breakfast. She stated commissioners should vote to either delay the breakfast or cancel it. Commissioner's votes are listed below.

Sevier Delay

Magid Cancel

Cutler Delay

Rudd Cancel

Best Delay

Chou Chan Delay

Reeves Delay

Morant Cancel

Martin Cancel

5 for Delay and 4 for Cancel

Dr. Jones suggested commissioners to use the next CSW meeting to finalize their votes. Commissioners agree.

Approval of Minutes

Motion to Approve February 24th, 2020 Minutes

Motion 1st: Commissioner Cutler

Motion 2nd: Commissioner Magid

Unanimous approval with the corrections under guess speaker and page 3.

VIII. Announcements:

Commissioner Magid advertised giving Tuesday to commissioners and asked them to donate if they can. She also shares information about a podcast that can be located at Greensboro.org/Podcast, the podcast speaks about women's suffrage.



Council Woman Marikay Abuzuaiter gave information about Domestic Violence and how the Family Justice Center can assist those who need help. She also shared information regarding Parks and Recs, stating they have resources online. She thanked everyone who has been helping in their communities and says to make sure we encourage people to wear masks before going outside and to support small businesses.

Commissioner Martin Stated she participated in a food drive with the Urban Ministry and they are in great need of food donations. She asked commissioners to advertise for donations or donate if they can.

Commissioner Cutler says she learned how to make no-sew masks, they are easy to make and should be added to the CSW Facebook page.

IX. Absences:

X. Adjournment

Motion to Adjourn the Meeting

Motion 1st: Commissioner Sevier

Motion 2nd: Commissioner Rudd

Unanimous Approval

Chair Morant adjourned the meeting at 7:39 pm.

Approved: _____

Chairperson
COMMISSION ON THE STATUS OF WOMEN

Date



Meeting Minutes

May 26th, 2020

The Commission on the Status of Women (CSW) convened for its regular monthly meeting at 6:01 p.m. on the above date on a Zoom Conference call with Chair Joyce Morant presiding.

Present: Chair Morant, Vice-Chair Martin, Commissioners Cutler, ChouChan, Best, Magid, Sevier, Reaves, Rudd

Absent:

Council Liaison: Marikay Abuzuaiter

HRC Liaison: Commissionner Bender, Bryant, Polinsky (Pre-orientation)

Human Relations Department Staff: Love Jones, Zaynah Afada

Visitors:

I. Call to Order

Chair Morant called the meeting to order at 6:01 pm.

II. Moment of Silent Meditation

Chair Morant welcomed all and called for a moment of silence.

III. Introduction of Visitors:

IV. Guest Speaker

V. Committee Report

Chair Report

Thanked everyone for the support they are providing in their community.

Committee Report was not presented.

VI. Staff Report

Dr. Love Jones Provided an update in regards to the meeting process. Jones stated Virtual meetings will continue until further notice or otherwise notify.

Budget Cuts: Dr. Jones informed Commissioners about the losses of city funding because of COVID. All departments were asked to reduce their line items. She stated Commissioners can have virtual events and pay speakers using the \$1,000 honorarium. The \$1,000 does not include the event cost. Fair Housing has



its funding which can be accessed if the event hosted by the Commission on the Status of Women includes housing information.

Chair Morant asked if the honorarium that has not been used by CSW is still available for the current fiscal year.

Dr. Jones Responded stating it is still available because she asked for it not to be removed, however, it can only be used for the Women's Equality Day Breakfast. If CSW found a speaker they would like to use and does not require an honorarium that's fine, however, the \$1000 honorarium cannot be used for anything outside of the Equality Day Breakfast.

Commissioner Cutler asked if the \$1000 is only for the honorarium or the whole event.

Dr. Jones respondent stating it is only for the honorarium. She stated she would get clarification if the money can be used for other items if the whole amount was not used.

Commissioner Cutler asked if the \$1500 included the honorarium. Dr. Jones Responded stating the \$1500 does not include the honorarium. That amount will be used as the CSW budget for the next fiscal year.

Fundraising: The Human Relations Department has no fundraiser account. There have been external partners who have housed fundraiser. Donations are usually reserved seats for those interested in participating. The department is legally not allowed to hold money donated to commissioners' events.

Chair Morant asked if the Human Relations Department had a zoom account that can host the number of people who will attend the breakfast if it was held online. Dr. Jones responded stating she will check the zoom licensure for the department to know how many people can be on the account at once. She stated she would also check if licensure can be sponsored for the event. During the meeting, there can be a CSW background for commissioners to easily be identified. Dr. Jones asked commissioners to have a templet for what they want the Equality Day Breakfast to look like by the end of June that can be vetted in the June monthly meeting.

Commissioner Magid asked if the Greensboro Buyers Relief Fund can be mentioned at the Equality Day Breakfast event and allow people to contribute to the fund. Dr. Jones responded saying yes it can be mentioned as long as the organization is vetted properly.

Chair Morant informed commissioner she shared an email with a form attached titled Moment of Truth for CSW, she would like members of CSW to complete the form and provide feedback to her on the types of projects the Commission on the Status of Women can work on during the pandemic without meeting in person.

Dr. Jones asked if a portion of the June meeting can be used for vision and forecasting of the coming fiscal year so they are not too far behind with planning. Sponsorship from Fundraising can be received in the form of paying for a service, or a table that can be used by commissioners. Commissioner Magid asked is the time of the breakfast will clash with going back to school for the children.

Dr. Jones informed commissioners that voluntary money spends by commissioners for a volunteer event such as the breakfast will not be reimbursed. She asked Ms. Afada to get in contact with Marion to ask how much money CSW has left before the end of the fiscal year.



Commissioner Cutler asks if they can also get information on the CSW swag that is available to be used. Dr. Jones asked Ms. Afada to get in contact with Jodie about the items available.

VII. Other Business:

Chair Morant stated if Catherine West participate in a video about stress management with commissioners, she would like to have it recorded and ask Jodie Stanley to upload that video on the CSW website. She stated that video can help other women in the community. Dr. Jones responded by stating the Human Relations Department has created videos voice-overs on information distributed by the city, depending on how members of CSW want their video to be recorded it can be installed on the website with a voice-over. Commissioner Cutler stated information about abuse should also be added to the website.

Commissioner Rudd asked if the previous videos on the website would be linked to CSW's work. Dr. Jones responded stating the videos recorded by members of the Commission on the Status of Women will only be linked on the CSW website and not others.

Commissioner Bender from the HRC asked if the CSW and the HRC have had a joint meeting, having a joint meeting is a great way to show mutual support and provide an opportunity to work on events together. Dr. Jones responded stating it has been done historically in a form of a retreat to create opportunities for all commissioners including the International Advisory Committee to work together.

Approval of Minutes

Motion Approve May 26th, 2020 Minutes

Motion 1st: Commissioner Cutler

Motion 2nd: Commissioner Martin

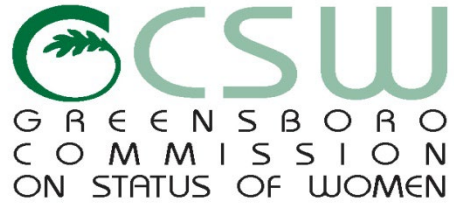
Unanimous approved with the change on the announcement to say ActionGreensboro.org

VIII. Announcements:

Chair Morant said the flyer for the Equality Day Breakfast is almost complete. Jodie will send a copy to everyone when the dates have been agreed upon.

IX. Absences:

X. Adjournment



Motion to Adjourn the Meeting

Motion 1st: Commissioner Rudd

Motion 2nd: Commissioner Best

Unanimous Approval

Chair Morant adjourned the meeting at 7:18 pm.

Approved: _____
Chairperson
COMMISSION ON THE STATUS OF WOMEN

Date



Meeting Minutes

June 23, 2020

The Commission on the Status of Women (CSW) convened for its regular monthly meeting at 6 pm on the above date on a Zoom Conference call with Chair Joyce Morant presiding.

Present: Chair Morant, Vice-Chair Martin, Commissioners Cutler, ChouChan, Best, Magid, Sevier, Reaves, Rudd

Absent:

Council Liaison:

HRC Liaison: Commissioner Bender, Bryant, Polinsky

Human Relations Department Staff: Love Jones, Zaynah Afada

Visitors: Madine Malpas with United Way

I. Call to Order

Chair Morant called the meeting to order at 6:01 pm.

II. Moment of Silent Meditation

Chair Morant welcomed all and called for a moment of silence.

III. Introduction of Visitors:

The chair thanked all members for being present in the meeting.

IV. Guest Speaker

V. Committee Report

VI. Staff Report

July 1st money will begin to be spent from the New budget

Zoom Lisencer

Work plan scheduling it will take place in one night

VII. Other Business:



The chair spoke about the AARP Intro and stated she decided to stay with zoom because it is difficult to use the AARP platform

Cutler suggested there needs to be a conversation with AARP before we decide to stay with zoom

Approval of Minutes

Motion Approve May 26th, 2020 Minutes

Motion 1st: Commissioner Cutler

Motion 2nd: Commissioner Best

Unanimous approval with the name change from Catherine West to Katherine West

VIII. Announcements:

IX. Absences:

Commissioner Rudd, Martin,

X. Adjournment

Motion to Adjourn the Meeting

Motion 1st: Commissioner Seveir

Motion 2nd: Commissioner Magid

Unanimous Approval

Chair Morant adjourned the meeting at 7:06 pm.

Approved: _____

Chairperson

COMMISSION ON THE STATUS OF WOMEN

Date



Meeting Minutes

July 28, 2020

The Commission on the Status of Women (CSW) convened for its regular monthly meeting at 6 pm on the above date on a Zoom Conference call with Chair Joyce Morant presiding.

Present: Chair Morant, Vice-Chair Martin, Commissioners Cutler, ChouChan, Best, Magid, Sevier, Reaves

Absent: Rudd

Council Liaison: Marikay Abuzuaiter

HRC Liaison:

Human Relations Department Staff: Love Jones, Jodie Stanley

Visitors:

I. Call to Order

Chair Morant called the meeting to order at 6:04 pm.

II. Moment of Silent Meditation

Chair Morant welcomed all and called for a moment of silence.

III. Introduction of Visitors:

V. Committee Report

Chair Report

Morant thanked all for attending the CSW event the past week, praising them for their efforts, hard work and potential. As a team, they worked together well. She urged them to remember that the best was yet to come.

Chair Morant invited Sevier to share a few words, considering it was her last meeting with CSW. Sevier shared that she would be joining Andrea Harris' task force organized by Governor Cooper. She asked that they leave the door open, as she wanted to return to report and share what the equity task force would be working on.

Chair Morant invited Commissioner Reaves to share a few words, as it was her last meeting with CSW. Reaves shared that she was honored to have served on the CSW. Although she joined with the intent of supporting domestic violence awareness, she learned quickly that there was so much more to their work.



She thanked each individual for their influence on her and looked forward to all that CSW would accomplish in the future.

Morant stated that they would be missed.

Morant asked if all received the poll asking about a meeting date in March. No one responded, so she said she would resend it.

Morant asked Jodie Stanley if the flyer for the Equality Day Breakfast would be sent out. Stanley shared that staff was awaiting word from Mayor Vaughan, as she had not yet confirmed. If Mayor Vaughan did not reply by the following day, they would send the email invitation out without her name.

Morant suggested that they discuss the standards around how and when to give placards to commissioners as they left. Stanley suggested that it might be helpful

ChouChan suggested that a time limit of one year was appropriate.

Morant asked if most wanted one or two years.

Cutler motioned for two years, second from Commissioner Magid.

Motion to Require Two Years of Service to be Eligible for a Placard

Motion 1st: Commissioner Cutler

Motion 2nd: Commissioner Magid

The motion passed with five votes.

ChouChan and Best stated that one year was sufficient to receive recognition for service. Sevier added that on occasion, commissioners who were finishing up someone else's term might only serve one term. Additional discussion was held, and questions were held around when commissioners were reminded about the close of their term.

Cutler posed a question about process, considering that a vote had already taken place, and why they were still discussing it. Jones clarified that the motion had already passed, so if they wanted to change it, someone would need to offer another motion altogether.

Vice Chair Martin asked if they could please include the logo as well as spelling out Commission on the Status of Women. Magid shared that she'd worked on Awards of Excellence placards before and it was only \$5. She added that it was important to include the dates of service.

Morant asked for an update on the Centennial. Magid said that they were in good shape so far. Cutler added that their purple face masks should arrive shortly and she would be distributing them. Cutler and Magid agreed that they could drop the purple face masks and signs off together. Magid said that the only outstanding thing was the recording of the group. They would need to identify a time to get together for about 15 minutes. Martin suggested taking a lunch hour, and Magid suggested that it might be better to ask AARP staff to meet to record their segment in the evening.

Magid promised to send a doodle poll with meeting options.



VI. Staff Report

Dr. Jones thanked commissioners for their participation in the retreat. She was impressed with the way commissioners focused and worked together to identify goals for the coming year. She encouraged point people to reach out to staff to begin developing programmatic efforts. She stated that staff was excited and ready to support.

She asked if one of the commissioners could share very briefly about their goals for the year, in this meeting or the next, as Council Member Abuzuaiter was not able to attend.

Jones asked Stanley if she had anything to add. Stanley declined, sharing that the only updates she would have covered pertained to the Centennial, and that had already been covered.

Magid asked if Council Member Abuzuaiter and Dr. Jones wanted to pre-record their speaking segments. Both expressed that they were fine to speak in person. Magid stated that all those who wanted to speak live would need to agree to join a meeting ahead of time to check internet access and ensure that sound was working well.

Approval of Minutes

Motion to Approve June Minutes

Motion 1st: Commissioner Cutler

Motion 2nd: Commissioner Martin

Unanimous approval.

VIII. Announcements:

Cutler shared that per their discussion at the retreat, she was successful in finding someone to come and speak to commissioners from the Area Agency on Aging about medicare. Signing up could be a very confusing process for She asked when commissioners wanted to have this person come and speak to them at either a monthly meeting, or at a separate webinar.

Morant shared her hope that they would work on a voting video for the September meeting, and that it would be great to get this individual from SHIIP to speak at the October meeting. Discussion was held around the amount of work it would take to put the pieces together for the voting video in partnership with the Board of Elections, resulting in Magid promising to come back to the commission for more information.

IX. Absences:

Commissioner Rudd



X. **Adjournment**

Motion to Adjourn the Meeting

Motion 1st: Commissioner Sevier

Motion 2nd: Commissioner Martin

Unanimous approval.

Chair Morant adjourned the meeting at 6:58 pm.

Approved: _____
Chairperson
COMMISSION ON THE STATUS OF WOMEN

Date



Meeting Minutes

August 25, 2020

The Commission on the Status of Women (CSW) convened for its regular monthly meeting at 6:04 pm on the above date on a Zoom Conference call with Chair Joyce Morant presiding.

Present: Chair Morant, Vice-chair Martin, Commissioners Cutler, ChouChan, Magid, Sevier, Rudd

Absent: Commissioner Best, Magid,

Council Liaison: Marikay Abuzuaiter

HRC Liaison: Chair Issifou, Commissioner Polinsky

Human Relations Department Staff: Love Jones, Zaynah Afada

Visitors: Siddiga Ahmed

I. Call to Order

Chair Morant called the meeting to order at 6:04 pm.

II. Moment of Silent Meditation

Chair Morant welcomed all and called for a moment of silence.

III. Introduction of Visitors:

V. Committee Report

Chair Report

Chair Morant stated Commissioner Rudd will be the chair for the Domestic Violence committee

Chair Morant thanked commissioner Magid for all the work she has done

Domestic Violence Committee

Commissioner Rudd stated she had a meeting with community members to decide whether they are interested in having The Purple Tree Lighting outdoors. She mentioned she wanted the change the flower to the lotus flower on the flyer for the purple tree lighting.

Dr. Jones stated that flyers are created by the communications department. The draft for the flyer can be shared with Jodie Stanley who will later share the information with the Communications Department. The city-sponsored event has to be created by the Communications Department. Rudd asked when would the flyers be presented and voted on by commissioners, Jones responded stating it can be voted on during the next CSW monthly meeting. Jones asks Rudd to consider a plan B for an Indore Purple Tree Lighting



event, in case of inclement weather. She says to keep social distancing in mind because there is a limit on how many people can be one set at a time.

Commissioner Rudd asked about fundraisers regarding the purple tree lighting. Jones responding stating the commission has to agree on the donations and where the proceeds can go after a unanimous vote. Commissioners usually co-sponsor with other programs and not ask for donations. Rudd asked if that was the policy or if that was how things were done historically. Jones responded stating it is both, but things have evolved and she will give more information on this issue during the staff report.

Health and Wellness Committee

Commissioner Cutler thanked all commissioners for the success of the Centennial event that took place on August 22, 2020. She stated that the medical event is confirmed for October 27nd at 6 pm with the SHIIP department, they will help people better understand the different parts of Medicare. The publication can begin before the flyers are completed, the event will be held over zoom for about an hour. The information had been shared with Jodie Stanley. Cutler thanked Council-woman Abuzuaiter for reappointing her to the Commission on the Status of Women.

All commissioners thanked Council-woman Abuzuaiter for the speech given during the centennial. Chair Morant stated she began sending emails to the speaker of the event and encouraged all commissioners to do the same.

Commissioner Martin Councilwoman Hightower for reappointing her to the Commission on the Status of Woman. She stated Women Leading through Service will be moved to March of 2021. She is reaching out to the same speakers from the previous event to ask for their participation.

VI. Staff Report

Dr. Jones commented on social distancing with the purple tree lighting. She stated there should be a dedication for the purple tree lighting event in a CSW meeting as a follow up of the actual event. She stated it would be ideal because it would be hard to have people in one area because of the limitation of people that can be present as well as in case the weather is not good.

Jones reports on the change in Donation Policy with the city of Greensboro: She stated commissioners are now able to accept donations and fundraise for their events. The money donated to the commissioners will have its account where items bought can be charged to that account. The donation money can only be spent when there is a designated amount and it has to be presented in form of the council to appropriate the funds. All donations will have an agenda item for the council and the account has to be reconciled every year. The money is not absorbed into other accounts, it will roll over to the next fiscal year. If a community member makes a donation to CSW and specifies what they would like their money to be used for, the commission has to use the money for that specific thing. Money cannot be spent any other way.

Commissioner Sevier asked if that money donated is tax-deductible. Jones responded stating she will ask that question to CMO for clarification because that information was not given.



Commissioner Rudd asked if there will be a list given to the commissioner letting them know if they are following the correct process. Jones states the Human Relations Department can create a list and make changes as we learn more information that list will be shared with commissioners.

Jones stated because of COVID, she understands why commissioners additional time to create a programming calendar. Commissioners should continue to speak with staff when they think of new programming ideas.

Old Business

Navigating the New Norm, Chair Morant state she will get with Jodie so the information for the event can be shared with others.

Chair says she wants to invite a program that works on housing to the Let Her Speak event that will take place in January. More discussion of the event will take place

Approval of Minutes

Motion to Approve July Minutes

Motion 1st: Commissioner Cutler

Motion 2nd: Commissioner Martin

Unanimous approval with grammatical corrections.

VIII. Announcements:

Thank you plaque for Commissioner Sevier for the work she had done for the commission on the Status of Woman.

Cutler will be participating in Suffragette 100 from 5:30-6:30 in honor of the Women's' suffrage. Change suffragettes gets to suffragist.

Gold TV planning meeting at 3 pm for Women-led Organization August 27th at 7 pm.

Election of the chair or vice-chair, chair Morant is interested in continuing to be a chair but welcomes others to enter their names to become the chair or vice-chair.

Councilwoman Marikay thanked Commissioner Sevier for her service. She says the Equality day sentential was amazing. Bring a resolution to make October as Domestic Violence Month.

IX. Absences:

Commissioner Best (excused), Magid (excused)



X. **Adjournment**

Motion to Adjourn the Meeting

Motion 1st: Commissioner Rudd

Motion 2nd: Commissioner Martin

Unanimous approval.

Chair Morant adjourned the meeting at 7:29 pm.

Approved: _____
Chairperson
COMMISSION ON THE STATUS OF WOMEN

Date



Meeting Minutes
September 22, 2020

The Commission on the Status of Women (CSW) convened for its regular monthly meeting at 6:04 pm on the above date on a Zoom Conference call with Chair Joyce Morant presiding.

Present: Chair Morant, Vice-chair Martin, Commissioners Cutler, ChouChan, Rudd, Best, Magid

Absent:

Council Liaison: Marikay Abuzuaiter

HRC Liaison: Commissionner Kollar, Bender

Human Relations Department Staff: Jodie Stanley, Zaynah Afada

Visitors: Siddiga Ahmed

I. Call to Order

Chair Morant called the meeting to order at 6:03 pm

II. Moment of Silent Meditation

Chair Morant welcomed all and called for a moment of silence.

III. Introduction of Visitors:

Guest Speaker

Mr **Charlie Collicutt, Director of Guilford County Board of Elections**

Mr. **Collicutt** thanked the Commission on the Status of Women for inviting him to share more information on the absentee ballot. 53,000 absentee ballots have been sent to residents. ~~There~~ **They** are tracking **the** numbers on the ballot and the time to receive the ballot ~~depends on~~ **due to** the post office **is now November 12**. There is now an online portal to request an absentee ballot. ~~It will tell you if there is a duplicate.~~ This created efficiencies in the offices **and voting process**.

Commissioner Magid Introduced Mr. Cutlicutt

Mr. Cutlicutt thanked the Commission on the Status of Women for inviting him to share more information on the absentee ballot. 53,000 absentee ballots have been sent to residents. There are tracking numbers on the ballot and the time to receive the ballot depends on the post office. There is now an online portal to request an absentee ballot. It will tell you if there is a duplicate. This created efficiencies in the offices. Absentee ballot data will be stored and results will be released on Election Day. Only a near relative can drop off the ballot if the person is not able to drop off the Ballot.



V. Committee Report

Chair Report

Chair Morant asked Ms. Afada to send out the data collected from the Women's Equality Day breakfast

Domestic Violence Committee

Rudd gave an update about the Purple Tree Lighting event that will take place in front of the Melvin Municipal Office Building. She stated she is working with Katherine Johnson's team to learn more about what they can do to create virtual events to advertise to everyone.

Education committee

Nothing to report

Health and Wellness Committee

Commissioner Cutler stated the speaker from SHIIP has been confirmed. They will provide information about Health Care and Medicare. She will be present during the October 27th meeting at 6 pm.

Women's leading through service

Nothing to report

VI. Staff Report

Mrs. Stanley says she will go over the Purple Tree Lighting flyer once more to make sure everything is in order and send it to communication. Jodie says commissioners need to be aware of the number of participants because the city has to comply with the executing order. There will be a limit of 25 people present because of safety reasons. The goal is to make sure survivors tell their stories. There will be purple masks available for all attendees.

Old Business

Commissioner Kollar asked if a resident can vote more than once, others responded saying no, it's not legal.

New chair voting for commission

Martin for Chair

Vice-chair Commissioner Best

Unanimous for both the Chair and Vice-chair

Approval of Minutes

Motion to Approve July Minutes



Motion 1st: Commissioner Cutler

Motion 2nd: Commissioner Martin

Unanimous approval with name and absence correction.

VIII. Announcements:

Commissioner Cutler announces a shoe drive that is collecting 2,500 pairs of the used and gently worn shoes through the Dolley Madison Women's Club program on October 23rd from 11 am -2 pm. Cutler says she can come to pick up the shoes if needed or they can be dropped off in the blue bin at her home.

Councilwoman Abuzuaiter made an announcement saying she will be reading a resolution to the council about October becoming Domestic Violence Awareness month. She wants everyone to be on the lookout. It will take place on October 6th at 5:30.

IX. Absences:

X. Adjournment

Motion to Adjourn the Meeting

Motion 1st: Commissioner Cutler

Motion 2nd: Commissioner Rudd

Unanimous approval.

Chair Morant adjourned the meeting at 7:07 pm.

Approved: _____
Chairperson
COMMISSION ON THE STATUS OF WOMEN

Date



Meeting Minutes

October 27, 2020

The Commission on the Status of Women (CSW) convened for its regular monthly meeting at 6:04 pm on the above date on a Zoom Conference call with Chair Katredia Martin presiding.

Present: Chair Martin, Vice-chair Best, Commissioners Cutler, ChouChan, Rudd, Best, Magid, Morant,

Absent:

Council Liaison: Marikay Abuzuaiter

HRC Liaison: Commissionner Kollar, Bender

Human Relations Department Staff: Jodie Stanley, Zaynah Afada

Visitors: Siddiga Ahmed, Kathy Lebby, Joyce Gorham Worsley, Ashley Jutras, Shirl Davis, Pamela

I. Call to Order

Chair Martin called the meeting to order at 6:03 pm.

Guest Speaker

Jeanie Schepisi, Piedmont Area Regional Manager,

North Carolina Department of Insurance

II. Moment of Silent Meditation

Chair Martin welcomed everyone and called for a moment of silence

III. Introduction of Visitors:

Commissioner Cutler introduced Jeanie Schepisi and gave an overview of the SHIIP Department

Schepisi gave an overview of the history of SHIIP. SHIIP receives state and federal funding to assist people with planning and enrollment in health insurance that benefits their income. They are neutral and unbiased, all medical information that is shared with SHIIP is confidential because the clients they serve are the most vulnerable population. Her program assists people with Medicare questions for people age 65 and older. Medicare is also provided to people receiving social security disability income.

Medicaid is federally funded as well and is closely related to Medicare, but Medicaid looks at your income while Medicare does not. SHIIP is open Monday to Friday from 8-5 pm. Open enrollment is from October 15 to December 7th, 2020. The contact information for the department of insurance is 855-408-1212 the website is www.ncshiip.com Schepisi says they have done multiple advertisements to include radio, billboards, and televisions to make people



aware of their services. There are rules to become eligible for Medicare. You have to be a legal resident of 5 years or more in the US. To check if you are eligible contact the national social security number at 1-800-772-1213 their hours are from 7 am-7 pm. Contact the senior patrol program if you are experiencing fraud in social security.

Local one on one assistance can be found on the SHIP website banners. It's always best to enroll 3 months before your birthday because the coverage will begin on the first day of your birthday month when you turn 65. There will be penalties and delays if you enroll after your birthday.

Committee Reports

Tabled for November.

Approval of Minutes

Motion to Approve September Minutes

Tabled for November

VIII. Announcements:

IX. Absences:

X. Adjournment

Motion to Adjourn the Meeting

Motion 1st: Commissioner Cutler

Motion 2nd: Commissioner Best

Unanimous approval.

Chair Martin adjourned the meeting at 7:07 pm.

Approved: _____

Chairperson

COMMISSION ON THE STATUS OF WOMEN

Date



Meeting Minutes

November 24, 2020

The Commission on the Status of Women (CSW) convened for its regular monthly meeting at 6:04 pm on the above date on a Zoom Conference call with Chair Katredia Martin presiding.

Present: Chair Martin, Vice-chair Best, Commissioners Cutler, ChouChan, Best, Magid, Morant

Absent: Commissioner Rudd

Council Liaison: Marikay Abuzuaiter, Sharon Hightower

HRC Liaison: Commissioner Kollar

Human Relations Department Staff: Love Jones, Zaynah Afada

Visitors:

I. Call to Order

Chair Martin called the meeting to order at 6:07 pm.

Guest Speaker

II. Moment of Silent Meditation

Chair Martin welcomed everyone and called for a moment of silence

III. Introduction of Visitors:

Committee Reports

Chair Report

The Chair and Vice-chair had an executive meeting on November 9th regarding Outreach Series that will be added to the CSW event calendar. The information has been shared with commissioners by the Chair.

Chair Martin reached out to members on CSW about the Ruth Wicker center and look over the MOU, they will invite someone from the Parks and Recreation Department to better explain the MOU

Chair Martin informed members present that Jodie sent an email regarding the Housing Hangout that takes place on the first Friday of every month. She encouraged commissioners to attend the event if they can.

Commissioner Coleman with the New Zion Baptist Church reached out to Chair Martin advertising the winter festival drive through with Wake Forest University. They are conducting studies for Alzheimer's and Dementia, along with covid tests on December 5th from 1:30-4:00 pm. You can donate canned goods at the drive-through. Chair Martin asked commissioners to donate and get involved if they can.



Commissioner Magid asks if the Flyer can be shared with her because she did not receive it.

Councilwoman Hightower says she has the flyer and can share it with commissioners, she says they are looking for volunteers for the Alzheimer's study if anyone is interested. Volunteers have to be 61 years and older.

Domestic Violence

Nothing to Report

Education and equality

Commissioner ChouChan said no events are being planned at this time. She will inform the commissioner of any changes.

Health and Wellness

Commissioner Cutler spoke about the ABC and D Medicare program that took place during the CWS Meeting. She says because of Covid the Health Fair event is still in the planning phase.

Women Leading Though Service

Chair Martin said the event is still in the planning phases and has been moved to April because of Covid.

Staff Report

Dr. Jones thanked all commissioner and Council members for being present for the meeting. Jones wants commissioners to know that the Human Rights Department is open to making changes to the event calendar to accommodate date changes. Jones asked Commissioners to decide if the December meeting will take place considering the Holidays.

Approval of Minutes

Motion to Approve September and October Minutes

Motion 1st Cutler

Motion 2nd Magid

Unanimous approval with the correcting asked

Motion to cancel December meeting

Motion 1st Morant

Motion 2nd Best

Unanimous Approval

VIII. Announcements:



Dr. Jones spoke about the International Advisory Committee meeting that focused on Guilford County School plans for students returning to classes. Many questions came from parents, Jones is encouraging members of CSW to host a meeting focused on updates from Guilford County.

Commissioner Magid brought attention to food Insecurities faced by students in the Greensboro area. She said Guilford County will serve Thanksgiving meals to students from November 30 to December 4th they are also providing grab and go foods.

IX. Absences: Commissioner Rudd

X. Adjournment

Motion to Adjourn the Meeting

Motion 1st: Commissioner Morant

Motion 2nd: Commissioner Best

Unanimous approval.

Chair Martin adjourned the meeting at 6:37 pm.

Approved: _____

Chairperson
COMMISSION ON THE STATUS OF WOMEN

_____ Date