



**Criminal Justice Advisory Commission and Police Community Review Board will hold its regular monthly meeting Thursday, March 16th, 2023 at 6:30pm in the Central Library, the Nussbaum room. The tentative agenda is as follows:**

1. Welcome and Moment of Silence
2. Approval of Minutes
3. Attendance for staff and Commissioners
4. Executive Board Updates
5. Visitors comments
6. Adjourn

**Code of Conduct:**

The City of Greensboro is committed to providing a positive work environment free of discrimination, bias, and bullying. Board and Commission members are personally responsible for maintaining this type of atmosphere. Harassment, words, jokes, actions or comments based on an individual's sex, sexual preference, race, ethnic background, age, religion, physical condition or other legally prohibited characteristics are not allowed.

Conduct or actions which create an offensive or hostile environment is prohibited and will be grounds for immediate removal from the board/commission. No member should be subjected to unsolicited or unwelcomed sexual overtones or conduct, whether verbal or physical. Members who feel they have been victim of sexual or discriminatory harassment are encouraged to let the harasser know the behavior is unwelcome.

Additionally, it is vital to report the matter to the Chair and the City of Greensboro staff liaison immediately.

All board and commission members will be required to read and sign The City of Greensboro

Boards and Commissions Code of Conduct to acknowledge their commitment to adhere to the good conduct standards described. Staff liaisons will maintain the documents for record keeping purposes. Board and Commission members will consider carefully all matters being reviewed at public meetings, and members shall abstain from making any comments or statements that may create legal conflicts for the city.

Such statements are grounds for immediate removal.

Some boards or commissions require an Agreement of Confidentiality. All members of said boards/commissions are required to read and sign said agreements, before serving, or face removal from the board/commission. Staff liaisons will maintain the documents for record keeping purposes. The democratic process provides for voters to choose elected officials. Those officials in turn appoint other persons to work for and/or to serve the public. Members should embrace the Core Values of the City of Greensboro, acting with honesty, integrity, respect and stewardship as well as with fairness, equity, accountability and with independence from improper influence as they exercise the duties of their office, toward customers, stakeholders, and the community and must not abuse their authority.

City Council expects members to follow instructions and to complete their duties with skill in a timely manner.



The use of profane or derogatory language is strictly prohibited.

Respect to the code of conduct: any conduct that interferes with or adversely affect the work of the board/commission shall be reported to the City Clerk by the staff liaison immediately and will be grounds for immediate removal from the board/commission. The seriousness of conduct, the member's record, the member's ability to correct his/her conduct, action taken with previous conduct violations, and other surrounding circumstances will be taken into consideration by City Council prior to removal from the board/commission.

Use of cell phones and electronic devices for personal use during meetings are not permitted. Please step away from the meeting if you must answer or make a call. Electronic devices may be used for meeting business.

It is important to provide up-to-date personal data (changes to name, address, telephone number, e-mail address) to the staff liaison and to the City Clerk. Teamwork is vital to the success of all boards and commissions. Provide encouragement, work together to achieve goals and mission of the board/commission, offer constructive feedback to improve programs; utilize skills and abilities of members; and accept and respect instructions by the board/commission Chair.

### **Public Comment Guidelines**

- Speakers are allotted a set amount of time provided by the Commission Chair, generally a total of 20 minutes for all.
- Speakers are welcome to address the Commission regarding topics of interest relative to the mission and scope of the Commission, clearly state their name before commenting.
- Comments should not be addressed to specific Commission members, City staff, or members of the public, and Commissioners are not to debate issues but may ask clarifying questions.
- Matters raised through public comment may be referred to City staff for review.