

# Greensboro Criminal Justice Advisory Commission

## Strategic Planning Retreat

Thursday, January 20, 2022

Via Zoom

Meeting Called to order at 5:37pm

Present: Commissioners J. Webb, T. Phillips, K. Brown, C. Brown, Q. Brown, F. Jalloh, N. Malpass,  
A. Marshall & D. O'Brien

City Staff Present: T. Davis- Assistant City Manager, A. Andrews- Deputy City Attorney & L.  
McNeil Criminal Justice Administrator

### ❖ **Introductions & Icebreaker**

- Commissioners and Staff were giving the opportunity to introduce themselves.

### ❖ **Review – Where we are/how we got here**

**Historical Overview:** CJ Admin McNeil gave a brief overview of the formation of the GCJAC and read the revised governing ordinance to the group.

Overall progress report- Brief discussion was had about the previous activities of the commission.

- The group discussed with ACM Davis and Deputy Attorney Andrews the next steps for recommendations on policy changes with GPD Professional Standards. Attorney Andrews explained to the group the state's personnel laws and what is considered protected information. The group continued their discussion about what information they would like to receive on complaint reviews. The group was divided on what they would like to receive from professional standards. Chair J. Webb will meet with ACM Davis to further discuss the matter.

### ❖ **Review, Revise Mission, Vision, Core Themes**

- The commission will review the Code of Conduct Training manual & videos- these items will be available to the commissioners via flash drives. The flash drives will be sent to the commissioners via mail or scheduled pickups.

### ❖ **Goals & Theme for GCJAC 2022**

The commission identified the theme –“Creating Impact on the entire Greensboro Community for all voices to be heard.”

- Define impact- via increased social media presence community engagement – commissioners becoming more visible within the community and hold educational sessions to increase awareness of the commission. The commission plans to work with the City of Greensboro to educate employees about the work of the commission & Continue to strengthen the relationship with Greensboro Police Department.

### ❖ **Outline Work plan 2022**

GCJAC Subcommittee Structure- the Commission voted to keep the current subcommittee structure. Chair J. Webb encouraged all commissioners to get involved in the subcommittees.

❖ **Subcommittee Objectives**

- **Education and Outreach-** Outlined plans for the year- Set regularly scheduled meetings on the 2nd Tuesday of the month at 6:30 pm. The subcommittee will be bringing more educational opportunities to the community. The group will continue to educate the community on understanding their rights during interactions with law enforcement.  
The education subcommittee is looking to partner with other boards and commissions within the City of Greensboro to sponsor learning opportunities for the community.
- **Policy Subcommittee-** Outline plans for the year- The subcommittee will make more recommendations in 2022. They will also be bringing more community partners into the policy recommendation developments. K. Brown, the subcommittee chair, presented a plan to build relationships with community partners. The subcommittee will formalize the recommendation process. Make recommendations to receive responses from GPD in writing.