

CONFIDENTIAL  
MINUTES OF THE CITY COUNCIL  
OF THE  
CITY OF GREENSBORO

#350

CLOSED SESSION

21 JANUARY 2020

Pursuant to a motion made at the Work Session of the City Council meeting on the above date, the City Council of the City of Greensboro met in Closed Session at 5:00 p.m. in the Council Office located in the Melvin Municipal Office Building to preserve the attorney-client privilege between the City's attorneys and the City Council.

The following members of Council were present: Mayor Nancy Vaughan, Mayor Pro-Tem Yvonne Johnson, Councilmembers Marikay Abuzuaiter, Nancy Hoffmann, Sharon Hightower, Michelle Kennedy, Justin Outling, and Tammi Thurm.

Absent: Councilmember Goldie Wells

Also present: David Parrish, City Manager, Chuck Watts, City Attorney, Angela R. Lord, City Clerk.

The closed session meeting was called to order at 5:00 p.m.

City Attorney Chuck Watts updated Council regarding a prior memorandum of opinion issued from the City Attorney's office under a prior administration regarding the regulation of the possession of guns on city property under state statute.

Discussion took place regarding Gun Shows at the Greensboro Coliseum; the employment contract of Coliseum Director Matt Brown; city ordinances regarding possession of guns on city property; ordinance enforcement; and the need for discussions with Mr. Brown.

Councilmember Kennedy left the meeting at 5:04 p.m. and returned at 5:18 p.m.

Discussion ensued regarding ordinance enforcement; permit requirements; clarification of contract terms for Mr. Brown; sub-sections of state statutes; common practices for booking annual events at the coliseum; and the need for discussions with Mr. Brown.


Moved by Councilmember Thurm, seconded by Councilmember Kennedy to adjourn the meeting.

THE CLOSED SESSION WAS ADJOURNED AT 5:29 P.M. BY CONSENSUS OF THE MEMBERS OF THE GREENSBORO CITY COUNCIL. The City Council returned to open session.

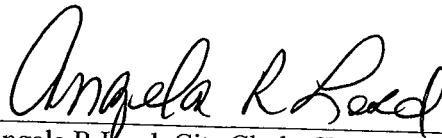
NANCY VAUGHAN  
MAYOR

ANGELA R. LORD  
CITY CLERK

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January 21, 2020  
Closed Session

  
\_\_\_\_\_  
Angela R Lord, City Clerk, CMC, NCCMC

Public Inspection Status

- (A) Must Remain Confidential \_\_\_\_\_
- (B) Confidential Pending Release \_\_\_\_\_
- (C) Release for Public Inspection \_\_\_\_\_

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Release Authorized by:  
City Attorney/City Council

\_\_\_\_\_  
Date

CONFIDENTIAL  
MINUTES OF THE CITY COUNCIL  
OF THE  
CITY OF GREENSBORO

#351

CLOSED SESSION

18 FEBRUARY 2020

Pursuant to a motion made at the Work Session of the City Council meeting on the above date, the City Council of the City of Greensboro met in Closed Session at 5:00 p.m. in the Council Office located in the Melvin Municipal Office Building to preserve the attorney-client privilege between the City's attorneys and the City Council in connection with certain litigation matters and to consider the performance of individual employees. The litigation matters to be discussed include Kenneth Jeffreys v. City of Greensboro d/b/a Greensboro Coliseum Complex; Point South Assn. v. City of Greensboro and Homeowners Association Management; and National Law Center for Homelessness and Poverty, Terry Lindsay, Sima Fallahi and Zalonda Woods v. City of Greensboro.

The following members of Council were present: Mayor Nancy Vaughan, Mayor Pro-Tem Yvonne Johnson, Councilmembers Marikay Abuzuaiter, Nancy Hoffmann, Sharon Hightower, Michelle Kennedy, Justin Outling, Tammi Thurm, and Goldie Wells.

Also present: David Parrish, City Manager, Chuck Watts, City Attorney, Angela R. Lord, City Clerk.

Also in attendance: Fox Rothschild, LLP Attorney Pat Kane and Sara Rozek

The closed session meeting was called to order at 5:05 p.m.

City Attorney Chuck Watts explained the purpose of the closed session; and recognized Fox Rothschild, LLP Attorney Pat Kane; outlined the history for the Kenneth Jeffreys v. City of Greensboro d/b/a Greensboro Coliseum Complex case; spoke to Americans Disability Act (ADA) compliance; to the ADA transition plan; and to a settlement to include \$30,000 attorney fees with \$4,000 in damages.

Discussion took place regarding a settlement agreement; and the attorney for the plaintiff.

City Attorney Watts reviewed the Point South Association v. City of Greensboro and Homeowners Association Management case; provided the history of the case; spoke to state statute restrictions; explained the double billings for fifteen years; spoke to reimbursements; and to motions for dismissal.

Attorney Pat Kane explained the previous settlement by the City of Greensboro to which the plaintiff cashed the check; spoke to aggressive action by the City; and the withdrawal by the plaintiff's attorney.

City Attorney Watts referenced the National Law Center for Homelessness and Poverty, Terry Lindsay, Sima Fallahi, and Zalonda Woods v. City of Greensboro case from 2018; explained the repeal of the 20-1 panhandling ordinance; locations for the case to be heard; joint stipulations; and the request for the City to acknowledge panhandling is protected by the 1<sup>st</sup> Amendment.

Discussion ensued regarding options by the court; a \$10,000 - \$15,000 potential settlement with required signature on the stipulations; worse case scenarios; the involvement of Marcus Hyde; and an additional stipulation stating the ordinance as written did not violate the constitution.

Attorney Kane confirmed authority had been granted to resolve the case.

Moved by Councilmember Outling, seconded by Councilmember Hoffmann to adjourn the meeting.

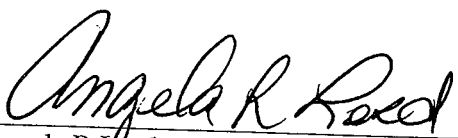
THE CLOSED SESSION WAS ADJOURNED AT 5:37 P.M. BY CONSENSUS OF THE MEMBERS OF THE GREENSBORO CITY COUNCIL. The City Council returned to open session.

NANCY VAUGHAN  
MAYOR

ANGELA R. LORD  
CITY CLERK

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February 18, 2020  
Closed Session

  
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Angela R Lord, City Clerk, CMC, NCCMC

*Rw*

Public Inspection Status

(A) Must Remain Confidential \_\_\_\_\_

(B) Confidential Pending Release \_\_\_\_\_

(C) Release for Public Inspection \_\_\_\_\_

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Release Authorized by:  
City Attorney/City Council

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Date

CONFIDENTIAL  
MINUTES OF THE CITY COUNCIL  
OF THE  
CITY OF GREENSBORO

#353

CLOSED SESSION

26 MAY 2020

Pursuant to a motion made at the Work Session of the City Council meeting on the above date, the City Council of the City of Greensboro met via virtually in Closed Session at 4:05 p.m. to discuss matters relating to the location or expansion of industries or other businesses in the Greensboro area, including agreement on a tentative list of economic development incentives that may be offered.

The following members of Council were present: Mayor Nancy Vaughan, Councilmembers Marikay Abuzaiter, Nancy Hoffmann, Sharon Hightower, Michelle Kennedy, Justin Outling, Tammi Thurm, and Goldie Wells.

Absent: Mayor Pro-Tem Yvonne Johnson

Also present: City Manager David Parrish, City Attorney Chuck Watts, and Deputy City Clerk Tebony Rosa.

Also in attendance: President and Chief Executive Officer (CEO) of the Greensboro Chamber of Commerce Brent Christensen.

The closed session meeting was called to order at 4:08 p.m.

City Manager David Parrish recognized Brent Christensen, President and Chief Executive Officer (CEO) of the Greensboro Chamber of Commerce, to provide an overview of the incentive.

Mr. Christensen provided an overview of Project Classify a.k.a. United Parcel Service (UPS); spoke to a five-year incentive package; to competitor cities; to job creation; and outlined an average salary package including benefits.

Discussion ensued regarding the market expansion; a competitive advantage; the overall investment structure; traffic concerns; employee pay structure; and the timeline for expansion implementation.

Mayor Vaughan requested clarification for the public hearing timeline.

Mr. Christensen requested the City conduct a public hearing on June 16, 2020; and stated the Guilford County Commissioners would consider the project on June 18, 2020.

Mayor Vaughan asked for a showing of hands for Councilmembers in favor of moving forward with the project. It was the consensus of Council to move forward with the project.

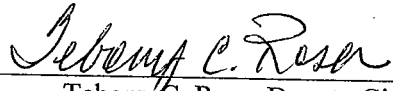
THE CLOSED SESSION WAS ADJOURNED AT 4:22 P.M. BY CONSENSUS OF THE MEMBERS OF THE GREENSBORO CITY COUNCIL. The City Council returned to open session.

NANCY VAUGHAN  
MAYOR

TEBONY C. ROSA  
CITY CLERK

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May 26, 2020  
Closed Session




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Tebony C. Rosa, Deputy City Clerk

Public Inspection Status

(A) Must Remain Confidential \_\_\_\_\_

(B) Confidential Pending Release \_\_\_\_\_

(C) Release for Public Inspection \_\_\_\_\_



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Release Authorized by:  
City Attorney/City Council

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Date

Lord, Angela

**CONFIDENTIAL**

**From:** Parrish, David  
**Sent:** Tuesday, May 26, 2020 11:24 AM  
**To:** CMO; Watts, Chuck  
**Cc:** Brent Christensen (bchristensen@greensboro.org)  
**Subject:** \* Confidential - Closed Session Material \*  
**Attachments:** Project UPS Closed Session.pdf

**Importance:** High

**Follow Up Flag:** Follow up  
**Flag Status:** Flagged

**\*Confidential\***

Mayor and Members of City Council (bcc):

Attached for your review prior to the Closed Session this afternoon is the background on the request. Due to the virtual meeting versus the in person nature, I wanted to provide this to you a little earlier than usual. This is still confidential and should not be shared at this point. It involves \$52 million investment and 141 new jobs at an average salary of \$65,147. Brent Christensen will be available at that time to discuss the project further.

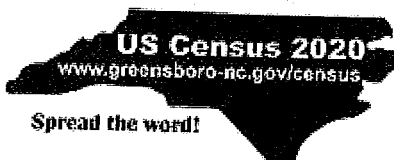
The County has been approached already about this project and has agreed to participate.

Regards,  
David

**David Parrish**, City Manager  
City of Greensboro  
Phone: (336) 373-2002  
PO Box 3136  
Greensboro, NC 27402-3136  
[www.greensboro-nc.gov](http://www.greensboro-nc.gov)

[Facebook](#)  
[Twitter](#)  
[YouTube](#)

**Every BODY Counts!!!**





*you can make it here*

**Project Classify (UPS)** has an existing presence in Greensboro/Guilford County at 3007 Executive Drive, Greensboro, NC 27406. The company is considering select facilities for special upgrades including modernized conveyor equipment. According to UPS, these upgrades can occur at other facilities which have been designed to take pressure off of their main hubs. The Greensboro hub is the fifth largest hub in the UPS network. According to UPS, it is common practice for the company to reroute sortation to facilities where it is more cost-effective.

- **Jobs Created:** 141
- **Capital Investment:** \$52,206,000.
- **Average Wage:** \$65,147 (based on 141 new jobs)
  - Competitive benefits offered to all employees (health, dental, vision, 401k, profit sharing and PTO)
- **Positions:** feeder and package car drivers
- **Other locations being considered:**
  - Myrtle Beach, SC
  - Nashville, TN
  - Memphis, TN

Incentives:

<b>City of Greensboro</b>			
		25%	
5 Year Estimated Collection	\$1,259,083	incentive =	<b>\$314,771</b>
<b>Guilford County</b>			
		25%	
5 Year Estimated Tax Collection	\$1,388,317	incentive =	<b>\$347,079</b>



CONFIDENTIAL  
MINUTES OF THE CITY COUNCIL  
OF THE  
CITY OF GREENSBORO

#360

CLOSED SESSION

NOVEMBER 17, 2020

Pursuant to a motion made at the Work Session of the City Council meeting on the above date, the City Council of the City of Greensboro met in Closed Session at 4:50 p.m. via a virtual meeting to preserve the attorney-client privilege between the City's attorneys and the City Council in connection with a certain litigation matter. The parties to the litigation matters to be discussed include, in addition to the City of Greensboro, Michael Forgay.

The following members of Council were present: Mayor Nancy Vaughan, Mayor Pro-Tem Johnson, Councilmembers Marikay Abuzuaiter, Nancy Hoffmann, Sharon Hightower, Michelle Kennedy, Justin Outling, Tammi Thurm, and Goldie Wells.

Also present: City Manager David Parrish, City Attorney Chuck Watts, Assistant City Attorney Rosetta Davis, Human Resources Director Jamiah Waterman, City Clerk Angela R. Lord, Senior Human Resources Manager Matt Schweitzer, and Human Resources Consultant Audrey Hewitt.

Also in attendance: Fox Rothschild, LLP Attorney Laura Burton.

City Attorney Chuck Watts spoke to a worker compensation case; and recognized Assistant City Attorney Rosetta Davis

Assistant City Attorney Davis provided an overview of the case; spoke to a proposed settlement of approximately \$450,000 for 15 year City surveyor, Michael Forgay; explained the need for Council approval; outlined the injury which occurred; the physical challenges as a result of said injury; an estimated timeline for recovery; explained the potential cost to the City for a benefit payout as compared to a settlement; and recognized Fox Rothschild, LLP Attorney Laura Burton.

Attorney Burton reviewed the terms of worker compensation statutes; and spoke to the type of incident that had occurred.

Council directed staff to move forward with a settlement.

City Attorney Watts spoke to an upcoming zoning case; and outlined items for consideration by Council.

Discussion took place regarding items for Council consideration on zoning matters.

Moved by Councilmember Hightower, seconded by Councilmember Thurm to adjourn the meeting.

Mayor Vaughan conducted a roll call vote for the adjournment with all members voting in the affirmative to adjourn.

THE CLOSED SESSION WAS ADJOURNED AT 5:05 P.M. BY CONSENSUS OF THE MEMBERS OF THE GREENSBORO CITY COUNCIL. The City Council returned to open session.

NANCY VAUGHAN  
MAYOR

ANGELA R. LORD  
CITY CLERK

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November 17, 2020  
Closed Session

Attorney Review of Minutes: Alana Andrews  
Angela R. Lord  
Angela R. Lord, City Clerk, CMC, NCCMC

Public Inspection Status

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