



ATC/Vancom of North Carolina, Inc.

**ATC/Vancom of North Carolina, Inc. Greensboro
Employees' Retirement Plan**

**Disclosure for Financial Statements - ASC Topic 715
(formerly FAS Statements No. 87, 132r, and 158)
for the Fiscal Year
January 1, 2016 to December 31, 2016**

Prepared by Panrong Xiao, EA, MAAA
Under the Direction of ATC/Vancom of North Carolina, Inc.
August 25, 2017

ATC/Vancom of North Carolina, Inc. Greensboro Employees' Retirement Plan
ATC/Vancom of North Carolina, Inc.

Disclosures

This report may contain information that is considered a covered opinion under Part 10, Title 31 of the Code of Federal Regulations. Nothing in this report is intended or may be relied on for purposes of avoiding penalties under the Internal Revenue Code of 1986 as amended.

This report or any part thereof may not be used to promote or recommend any Federal tax transaction or arrangement or be shared, without our written consent, with any party other than the party to which it is addressed, its advisors and those other parties required by law. Specific tax advice based on your particular circumstances should be obtained from an independent tax advisor before taking any action on any Federal tax matter discussed in this report.

All of the calculations that develop the information provided herewith have been done in accordance with ASC Topic 715 (formerly FAS 87, 132r, and 158). Information relating to plan provisions, participant counts by status and other relevant information is provided in the actuarial valuation for ERISA funding requirements.

ACO/DCS receives for services provided to Kolcraft Enterprises, Inc. Retirement Plan constitute less than 2% of the firm's total revenues and are not of a size to compromise the independence of ACO/DCS. Neither ACO/DCS nor any of its shareholders acts as an officer, director or employee of Kolcraft Enterprises, Inc..

ACO/DCS is a mid-sized consulting firm wholly-owned by full time employees who are pension plan consultants providing services in actuarial valuations, plan design, compliance, financial disclosure and plan operation.

No information regarding any significant event has come to the attention of ACO/DCS.

I, Panrong Xiao, am an Actuary for ACO/DCS. I am a member of the American Academy of Actuaries, an Enrolled Actuary under the Employee Retirement Income Security Act (ERISA). I have more than 15 years of actuarial experience with FAS calculations. I meet the Qualification Standards of the American Academy of Actuaries to render the actuarial opinion contained herein.

Respectfully submitted,



Panrong Xiao, EA, MAAA
Actuary



ATC/Vancom of North Carolina, Inc. Greensboro Employees' Retirement Plan
ATC/Vancom of North Carolina, Inc.

**Amount recognized on balance sheet
for the fiscal year shown below**

	Fiscal Year Ending:	12/31/2016	12/31/2015
<u>Current year amount to be recognized under FAS 158</u>			
1. Plan Assets as of the fiscal year end	\$	4,564,512	
2. Projected Benefit Obligation as of the fiscal year end		9,981,076	
3. Asset or (liability) reflected in corporate financial statement (1 - 2)	\$	(5,416,564)	
<u>Reconciliation of change in amount recognized</u>			
4. Actuarial (gain)/loss			-
5. Portion coming from the Net Periodic Pension Cost			
a. Service cost with interest to the end of the year		795,892	
b. Interest cost		404,200	
	\$	1,200,092	
6. Portion coming from plan cash flows			
a. Earnings on assets		345,934	
b. Employer contributions		490,000	
c. Plan expenses paid from assets		-	
	\$	(835,934)	
7. Increase (decrease) due to change in interest rate or other assumptions			(470,743)
8. Increase (decrease) due to change in plan			-
9. Increase (decrease) from other sources			-
10. Increase/(decrease) in amount recognized from prior year end	\$		(106,585)



ATC/Vancom of North Carolina, Inc. Greensboro Employees' Retirement Plan
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AOCI (Accumulated Other Comprehensive Income) Account entries
for the fiscal year shown below

Calculation of Accumulated Other Comprehensive Income Account

	Fiscal Year Ending:	12/31/2016	12/31/2015
1. Asset or (liability) reflected in corporate financial statement	\$	(5,416,564)	
2. (Accrued)/prepaid pension cost		(915,881)	
3. Calculation of Accumulated Other Comprehensive Income Account		(4,500,683)	

Reconciliation of Balance in Accumulated Other Comprehensive Income Account

4. Unrecognized net actuarial gain (loss)		589,617	
5. Unrecognized prior service (cost) income		-	
6. Unrecognized transition (obligation) asset		(5,090,300)	
7. Accumulated Other Comprehensive Income Account	\$	(4,500,683)	

**ATC/Vancom of North Carolina, Inc. Greensboro Employees' Retirement Plan
ATC/Vancom of North Carolina, Inc.**

**Disclosure of Net Periodic Pension Cost and Pension Expense
for the fiscal year shown below**

Net Periodic Pension Cost

	Fiscal Year Ending:	12/31/2016	12/31/2015
1. Service Cost		\$ 795,892	
2. Interest Cost		404,200	
3. Actual Investment Return on Assets		345,934	
4. Amortization and Deferral			
Transition Amount Amortization		432,849	
Prior Service Cost Amortization		-	
Experience (Gain)/Loss Amortization		-	
Deferred Actuarial Investment Gain/(Loss)		\$ <u>118,874</u>	
Total		\$ <u>551,723</u>	
5. Net Periodic Pension Cost		\$ 1,405,881	

(Accrued) or Prepaid Pension Expense

	Fiscal Year Ending:	12/31/2016
6. Prepaid Pension Expense Asset at beginning of fiscal year		\$ -
7. Net Periodic Pension Cost for fiscal year		1,405,881
8. Contributions made during fiscal year		<u>490,000</u>
9. (Accrued) Pension Expense Liability at end of fiscal year (6 - 7 + 8)		\$ (915,881)



**ATC/Vancom of North Carolina, Inc. Greensboro Employees' Retirement Plan
ATC/Vancom of North Carolina, Inc.**

**Reconciliation of Funded Status
for the fiscal year shown below**

	Fiscal Year Ending:	12/31/2016	12/31/2015
1. Plan Assets as of the fiscal year end		\$ 4,564,512	
2. Projected Benefit Obligation at fiscal year end	<u>Interest = 4.14%</u>	<u>Interest = 4.14%</u>	
a) Vested Benefit Obligation	\$ 8,183,547	\$ 8,023,934	
b) Non-Vested Benefit Obligation	119,346	167,874	
c) Accumulated Benefit Obligation (a + b)	8,302,893	8,191,808	
d) Due to Expected Salary Increases	2,148,926	1,789,268	
e) Due to Plan Amendments and / or Assumption changes	<u>\$ (470,743)</u>	Included above	
f) Projected Benefit Obligation (c + d + e)		<u>\$ 9,981,076</u>	
3. Funded Status as of fiscal year end		(5,416,564)	
4. Unrecognized Transition Amount		5,090,300	
5. Unrecognized Prior Service Cost		-	
6. Unrecognized Net (Gain)/Loss		<u>\$ (589,617)</u>	
7. (Accrued)/Prepaid Pension Cost (3 + 4 + 5 + 6)		\$ (915,881)	

**ATC/Vancom of North Carolina, Inc. Greensboro Employees' Retirement Plan
ATC/Vancom of North Carolina, Inc.**

**Amortization of Gain or (Loss)
for the fiscal year shown below**

The actuarial gain or (loss) is calculated on the first day of the plan year to determine the amortization amount to be included in the Net Periodic Pension Cost. This calculation is shown below. The actuarial gains and losses are separately calculated a second time at the end of the plan year in order to determine the unrecognized gain or loss to be included in the Accumulated Other Comprehensive Income Account at year end.

	Fiscal Year Ending:	12/31/2016	12/31/2015
1. Projected Benefit Obligation at fiscal year beginning	\$	10,139,227	
2. Fair Value of Assets on Valuation Date at fiscal year beginning		4,616,078	
3. Unrecognized Transition Obligation at fiscal year beginning		5,523,149	
4. Unrecognized Prior Service Cost at fiscal year beginning		-	
5. (Accrued)/Prepaid Pension Expense at fiscal year beginning		<u>-</u>	
6. (Gain)/Loss at fiscal year beginning (Sum 1 through 5)	\$	-	
7. (Gain)/Loss not reflected in market related value	\$	<u>-</u>	
8. (Gain)/Loss subject to Amortization (6 + 7)		-	
9. Greater of (1) or (2)		10,139,227	
10. Amortization Corridor - 10% of (9)		<u>1,013,923</u>	
11. (Gain)/Loss to be Amortized (8 - 10)	\$	-	
12. Average future years of service		12.76	
13. Amortization amount (11 / 12)	\$	-	

Note: All figures on this page are as of the beginning of the fiscal year



**ATC/Vancom of North Carolina, Inc. Greensboro Employees' Retirement Plan
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**Asset Gain or (Loss)
for the fiscal year shown below**

	Fiscal Year Ending:	12/31/2016	12/31/2015
1. Fair Value of Assets as end of Fiscal Year		\$ 4,564,512	
2. Actual Distributions		887,500	
3. Actual Contributions		490,000	
4. Employee Contributions		-	
5. Fair Value of Assets at beginning of Fiscal Year		<u>4,616,078</u>	
6. Actual Return on Assets (1 + 2 - 3 - 4 - 5) <Current Year Approximate annual Rate Of Return = 7.62%>		\$ 345,934	
7. Expected Return on Assets		<u>227,060</u>	
8. Asset (Gain)/Loss (7 - 6)		\$ (118,874)	

ATC/Vancom of North Carolina, Inc. Greensboro Employees' Retirement Plan
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FAS 132r Disclosures for Footnote to Financial Statements
after transition to FAS 158 for the fiscal year shown below

	Fiscal Year Ending:	12/31/2016	12/31/2015
1.	Changes in Benefit Obligation		
	a. Benefit obligation at fiscal year beginning	\$ 10,139,227	
	b. Employer Service cost	795,892	
	c. Employee Contributions for the year	-	
	d. Interest cost	404,200	
	e. Amendments	-	
	f. Actuarial (gain)/loss & assumption change	(470,743)	
	g. Change in actuarial cost methods and / or systems	-	
	h. Benefits paid	<u>(887,500)</u>	
	i. Benefit obligation at fiscal year end (Sum a through h)	\$ 9,981,076	
2.	Change in Plan Assets		
	a. Assets at fiscal year beginning	4,616,078	
	b. Actual return on plan assets	345,934	
	c. Expenses	-	
	d. Employer contributions for fiscal year 2016	490,000	
	e. Employee contributions	-	
	f. Benefits paid	<u>(887,500)</u>	
	g. Assets at fiscal year end (Sum a through f)	\$ 4,564,512	
3.	Funded (Unfunded) Status at fiscal year end		
	a. (Accrued) Prepaid pension cost	(915,881)	
	b. Balance in Accumulated Other Comprehensive Income Account		
	1. Unrecognized net actuarial gain (loss)	589,617	
	2. Unrecognized prior service (cost) income	-	
	3. Unrecognized transition (obligation) asset	<u>(5,090,300)</u>	
	4. Total unrecognized (expense) asset	<u>\$ (4,500,683)</u>	
	c. Funded status (Unfunded PBO) at fiscal year end (a. + b.4.)	\$ (5,416,564)	
4.	Weighted-average assumptions		
	a. Interest rate used to calculate Net Periodic Pension Cost	4.14%	
	b. Interest rate used to calculate year end disclosure information	4.14%	
	c. Expected return on plan assets for NPPC	5.00%	
	d. Salary scale to calculate NPPC for FY	3.50%	
	e. Salary scale for disclosure information as of fiscal year end	3.50%	

ATC/Vancom of North Carolina, Inc. Greensboro Employees' Retirement Plan
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FAS 132r Disclosures for Footnote to Financial Statements - continued

	Fiscal Year Ending:	12/31/2016	12/31/2015
5.	Components of net periodic benefit cost		
	a. Service cost	\$ 795,892	
	b. Interest cost	404,200	
	c. Expected return on plan assets	(227,060)	
	d. Amortization of transition (asset)/obligation	432,849	
	e. Amortization of prior service cost	-	
	f. Recognized net actuarial loss	-	
	g. Net periodic benefit cost	\$ 1,405,881	
6.	Accumulated Benefit Obligation		
	a. ABO at 12/31/2015 (end of prior fiscal year)	\$ 8,112,041	
	b. Actuarial Experience (gain) loss from data as of January 1, 2016	-	
	c. ABO at January 1, 2016 valuation date = (a + b)	8,112,041	
	d. Increase in ABO due to additional service and salary	727,941	
	e. Increase in ABO due to employee paid benefits	-	
	f. Interest on ABO at annual rate of 4.14%	365,975	
	g. Expected distributions	887,500	
	h. Interest on expected distributions at annual rate of 4.14%	15,564	
	i. ABO projected to year-end	8,302,893	
	j. Assumption Change & Actuarial Gain/Loss	(111,085)	
	k. ABO at year-end	\$ 8,191,808	
7.	Projection of benefits for next ten fiscal years		
	<u>Fiscal Years</u>	<u>Projected Benefits</u>	
	2017	\$ 70,138	
	2018	125,871	
	2019	143,748	
	2020	163,914	
	2021	202,571	
	Sum of Fiscal Years 2022 through 2026	\$ 1,902,598	
8.	Contributions for the Fiscal Year beginning January 1, 2017 are not available until that valuation report is completed. In the meantime, a reasonable projection of the minimum contribution for the fiscal year beginning January 1, 2017 would be \$600,000.		



**ATC/Vancom of North Carolina, Inc. Greensboro Employees' Retirement Plan
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**Assumptions to Develop Net Periodic Pension Cost and Year End Disclosure
for the fiscal year shown below**

Measurement Date: December 31, 2016
 Participant data provided by ATC/Vancom of North Carolina, Inc.
 Participant data is as of: January 1, 2016

Actuarial assumptions used at the direction of ATC/Vancom of North Carolina, Inc.	Assumptions used to calculate year disclosures as of 12/31/2016	Assumptions used to calculate NPPC for fiscal year 2016
<u>Long term rate of return on assets:</u> <i>The long-term rate of return on assets reflects the client's expectation as called for in Paragraph 45 of FAS Standard 87 regarding the expected returns to be earned by the plan's assets.</i>	5.00%	5.00%
<u>Discount (interest) rate assumptions reflected in this report:</u>	4.14%	4.14%
<u>Retirement assumption:</u>	100% at NRA	100% at NRA
<u>Mortality Rates</u>		
male:	RP2014 Proj MP2016	RP2014 Proj MP2016
female:	RP2014 Proj MP2016	RP2014 Proj MP2016
<i>The mortality table used for disclosure was the SOA RP-2014 projected by the improvement factors of MP-2016.</i>		
<u>Disability:</u>	1952 Dis	1952 Dis
<u>Termination rates:</u>	T-3	T-3
<u>Salary increases:</u>	3.50%	3.50%
<u>Annual increase in 415 limits:</u>	0.00%	0.00%
<u>Annual increase in 401(a)(17) compensation limits:</u>	0.00%	0.00%



**ATC/Vancom of North Carolina, Inc. Greensboro Employees' Retirement Plan
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**Plan Assets information as required by FAS 132r
for the fiscal year shown below**

**Plan Assets in trust and / or annuity contract as of
the end of the current and preceding fiscal years**

	Fiscal Year Ending:	12/31/2016	12/31/2015
<u>VOYA MH3698</u>			
<u>VOYA Balanced Portfolio - Class I</u>		1,031,272.93	
		22.59%	
<u>VOYA Fixed Account</u>		203,364.54	
		4.46%	
<u>VOYA Government Money Market Portfolio - Calss I</u>		2,043.67	
		0.04%	
<u>VOYA Growth and Income Portfolio</u>		3,327,830.40	
		72.91%	

Total plan assets	\$	4,564,512
		100%



WS-1

ATC/Vancom of North Carolina, Inc.
Determination Of Net Periodic Pension Cost

1. Service Cost	
a. Amount due at beginning of fiscal year - 1/1/2016	\$ 764,252
b. Accrual of discount at annual rate of 4.14% per annum to 12/31/2016	31,640
c. Total service cost as of 12/31/2016 = (a) + (b)	\$ 795,892
2. Interest Cost	
a. Projected Benefit Obligation (PBO) at beginning of fiscal year - 1/1/2016	\$ 10,139,227
b. Expected distributions, weighted for timing	375,945
c. Total interest cost on PBO to 12/31/2016 = [(a) - (b)] x 4.14%	\$ 404,200
3. Expected Return on Assets	
a. Market-related value of assets at beginning of fiscal year - 1/1/2016	\$ 4,616,078
b. Expected distributions, weighted for timing	375,945
c. Expected contributions, weighted for timing	301,066
d. Expected return on assets to 12/31/2016 = [(a) - (b) + (c)] x 5.00%	\$ 227,060
4. Amortization of Transition (Asset) or Obligation - Schedule A	\$ 432,849
5. Amortization of Prior Service Cost -Schedule B	\$ -
6. Amortization of (Gain) or Loss - Schedule C	\$ -
7. Net Periodic Pension Cost = (1c) + (2c) - (3d) + (4) + (5) + (6)	\$ 1,405,881

ATC/Vancom of North Carolina, Inc.
Disclosure of Net Periodic Pension Cost

Pension cost is determined by an actuarial valuation usually completed before the end of the fiscal year. The pension expense components that must be disclosed in the financial statements are slightly different from those determined in the actuarial valuation. After the end of the fiscal year, when the actual return on plan assets is available, this worksheet can be used to convert the determination of pension cost to the required components for disclosure.

1.	Service cost with interest to 12/31/2016 as shown in WS-1 (1c)	<u>\$ 795,892</u>
2.	Interest cost to December 31, 2016 as shown in WS-1 (2e)	<u>\$ 404,200</u>
3.	Return on Assets	
	(a) Expected return to 12/31/2016 as shown in WS -1 (3f)	<u>\$ 227,060</u>
	(b) Asset (gain) loss - Schedule F	<u>(118,874)</u>
	(c) Actual return = (a) - (b)	<u>\$ 345,934</u>
4.	Net amortization and deferral	
	(a) Transition amount - WS-1 line 4	<u>\$ 432,849</u>
	(b) Prior service cost - WS-1 line 5	<u>-</u>
	(c) (Gain) or loss - WS-1 line 6	<u>-</u>
	(d) Asset (gain) or loss - Schedule F	<u>(118,874)</u>
	(e) Total = (a) + (b) + (c) - (d)	<u>\$ 551,723</u>
5.	Net periodic pension cost	<u>\$ 1,405,881</u>
	= (1) + (2) - (3c) + (4e) = WS-1 (7)	

ATC/Vancom of North Carolina, Inc.
FAS 158 requires that all unrecognized costs be booked to Shareholder Equity
through Accumulated Other Comprehensive Income Account

Unrecognized Costs that have arisen from:				
	<u>Transition Obligation</u>	<u>Prior Service</u>	<u>Experience (gains) / losses</u>	<u>Total</u>
1. Amounts as of the beginning of the year - 1/1/2016	\$ 5,523,149	\$ -	\$ -	\$ 5,523,149
2. New Amounts first measured at the beginning of the current plan year (participant data)	N/A	-	-	-
		(changes, if any, are due to plan amendments)	(Arises from changes in participant data in prior year.)	
3. Amounts recognized in Net Periodic Pension Cost	(432,849)	-	-	(432,849)
4. Changes at the end of the plan year = asset (gain) loss + assumption changes (if any)	N/A	-	(589,617)	(589,617)
5. Unrecognized expense to be reflected in Shareholder Equity as of the end of the year - 12/31/2016	\$ 5,090,300	\$ -	\$ (589,617)	\$ 4,500,683

Note there is no Intangible Asset for pension plans after transition to FAS 158.

Reconciliation of Accumulated Other Comprehensive Income Account
Beginning of the year (1/1/2016) through the end of the year (12/31/2016)

6. Unrecognized transition (asset) or obligation	\$ 5,090,300
7. Total unrecognized prior service cost	-
8. Unrecognized actuarial (gain) loss	(589,617)
9. Unrecognized Expense not yet recognized in Shareholder's Equity via AOCI account	\$ 4,500,683

ATC/Vancom of North Carolina, Inc.
Reconciliation of Funded Status

1.	Projected benefit obligation calculated using interest = 4.14% as of December 31, 2016 - Schedule D-2 line 12	\$ 9,981,076
2.	Plan assets at fair value as of December 31, 2016	<u>4,564,512</u>
3.	Funded status at December 31, 2016 = (2) - (1)	\$ (5,416,564)
4.	Unrecognized transition amount - Schedule A last column	5,090,300
5.	Unrecognized prior service cost - Schedule B last column	-
6.	Unrecognized net (gain) or loss at December 31, 2016 - Schedule C line 6 end of year	<u>(589,617)</u>
7.	(Accrued) / prepaid pension cost = (3) + (4) + (5) + (6)	\$ (915,881)
8.	(Total pension liability) / prepaid pension cost = (7)	<u>\$ (915,881)</u>

Schedule A

ATC/Vancom of North Carolina, Inc.
Amortization of Transition Amount

Annual Amortization of Transition amount¹ appears in WS-1 line 4
Amortization Amount is adjusted ratably if reporting period is less than a full year.

\$ 432,849

Amortization Schedule

<u>Fiscal Year</u>	<u>Unamortized TA Remaining at Beginning of Year</u>	<u>Amount Recognized</u>	<u>Unamortized TA Remaining at End of Year</u>
2016	\$ 5,523,149	\$ 432,849	\$ 5,090,300
2017	5,090,300	432,849	4,657,451
2018	4,657,451	432,849	4,224,602
2019	4,224,602	432,849	3,791,753
2020	3,791,753	432,849	3,358,904
2021	3,358,904	432,849	2,926,055
2022	2,926,055	432,849	2,493,206
2023	2,493,206	432,849	2,060,357
2024	2,060,357	432,849	1,627,508
2025	1,627,508	432,849	1,194,659
2026	1,194,659	432,849	761,810
2027	761,810	432,849	328,961
2028	328,961	328,961	-
2029	-	-	-
2030	-	-	-
2031	-	-	-
2032	-	-	-
2033	-	-	-
2034	-	-	-
2035	-	-	-
2036	-	-	-
2037	-	-	-
2038	-	-	-

¹This schedule is fixed at the date of transition and is not affected by changes in benefits or assumptions.

Settlements, curtailments, or plan termination may change this schedule.

Schedule B

ATC/Vancom of North Carolina, Inc.
Amortization of Prior Service Cost

	<u>Unamortized PSC Remaining at Beginning of Year</u>	<u>Amortization Amount</u>	<u>Unamortized PSC Remaining at End of Year</u>
1. Amendment #1 - Schedule B-1	\$ -	\$ -	\$ -
2. Amendment #2 - Schedule B-2	-	-	-
3. Amendment #3 - Schedule B-3	-	-	-
4. Amendment #4 - Schedule B-4	-	-	-
5. Amendment #5 - Schedule B-5	-	-	-
6. Amendment #6 - Schedule B-6	-	-	-
7. Total	\$ -	\$ -	\$ -
8. Current year plan amendment	N/A	N/A	-
9. Unamortized PSC at End of Year including current plan amendment, if any.			\$ -

NOTE:

If, for any item, the Balance at the End of Year would be less than 5.00% of the Amount Recognized, the Amount Recognized is set equal to the Balance at the Beginning of Year.

to Schedule C
line 4

to WS-1
line 5
and WS-2
line 4b

to WS-
line 8
and
WS-4
line 5

The Schedules B-x that are reflected in the table above will be at the end of these Worksheet pages.

Schedule C

ATC/Vancom of North Carolina, Inc.
Amortization of (Gain) or Loss

To develop net (gain) or loss complete lines 1-5 below or alternate development in Schedule C-1.

	<u>Beginning of Year</u>	<u>End of Year</u>
1. PBO as of 1/1/2016 and (projected) 12/31/2016, respectively.	\$ 10,139,227	\$ 9,981,076
2. Fair value of plan assets at 12/31/2015 and (Proj.) 12/31/2016, respectively.	4,616,078	4,564,512
3. Unrecognized transition obligation or (assets) - Schedule A	5,523,149	5,090,300
4. Unrecognized prior service cost (credit) - Schedule B	-	-
5. (Accrued) or prepaid pension expense - Schedule E	-	(915,881)
6. (Gain) or loss = (1) - (2) - (3) - (4) + (5) <Note this (gain) loss is cumulative as of 1/1/2016 and 12/31/2016, respectively.>	\$ -	\$ (589,617)
7. (Gain) or loss not reflected in market related value		
a. Fair value	4,616,078	4,564,512
b. Market-related value	4,616,078	4,564,512
c. Amount included in unrecognized transition obligation or (asset), not yet reflected in MRV -Schedule C-Z Column 1	-	-
d. Amount not related to MRV = (a) - (b) - (c)	-	-
8. (Gain) or loss subject to amortization (6) + (7d)	-	(589,617)
9. Greater of (1) or (7b)	10,139,227	9,981,076
10. Amortization Corridor - 10% of (9)	1,013,923	998,108
11. (Gain) or loss subject to amortization - Excess of (8) over (10)	\$ -	\$ -
12. Average future years of service	12.76	12.60
13. Amortization amount = (11) / (12) to WS-1 line 6	\$ -	\$ -

ATC/Vancom of North Carolina, Inc.
Projection Of ABO (Accumulated Benefit Obligation)

Accumulated Benefit Obligation

If a new valuation with new data is not completed at the time financial statements are prepared, the accumulated benefit obligation must be projected from the valuation date to the measurement date in order to calculate the required minimum liability.

For a non-pay related plan the projected ABO is normally the same as the projected PBO.
 A pay related plan must consider increases in the ABO due to service and salary increases.

1.	ABO at 12/31/2015 (end of prior fiscal year)	\$ 8,112,041
2.	Actuarial Experience (gain) loss from data as of January 1, 2016	-
3.	ABO at January 1, 2016 valuation date = (1 + 2)	\$ 8,112,041
4.	Increase in ABO due to additional service and salary*	727,941
5.	Increase in ABO due to employee paid benefits	-
6.	Interest on ABO at annual rate of 4.14%	365,975
7.	Expected distributions	887,500
8.	Interest on expected distributions at annual rate of 4.14%	15,564
9.	ABO projected to year-end based on 4.14% interest rate = (3 + 4 + 5 + 6 - 7 - 8)	\$ 8,302,893
10.	Assumption changes and actuarial gain/loss	(111,085)
11.	The plan was not amended this year.	-
12.	ABO at year-end (December 31, 2016) = (9 + 10 + 11) to WS-3 line 1	\$ 8,191,808

* Equals service cost for non-pay related plans

ATC/Vancom of North Carolina, Inc.
PBO (Pension Benefit Obligation) At Year-End

Projected Benefit Obligation

If a new valuation with new data is not completed at the time financial statements are prepared, the projected benefit obligation calculated at the valuation date must be "projected" to the measurement date for disclosure in the sponsor's financial statement. This amount also may be used in determining the gain or loss for the year (Schedule c-1).

1.	PBO at 12/31/2015 (end of prior fiscal year)	\$ 10,139,227
2.	Actuarial Experience (gain) loss arising from participant data as of January 1, 2016	<u>-</u>
3.	PBO at January 1, 2016 valuation date = (1 + 2)	\$ 10,139,227
4.	Interest on PBO at annual rate of 4.14%	419,764
5.	Service cost at year-end WS-1 (1c)	795,892
6.	Increase in PBO due to employee paid benefits	-
7.	Expected distributions	887,500
8.	Interest on expected distributions at annual rate of 4.14%	<u>15,564</u>
9.	PBO at year-end based on 4.14% interest rate = (3 + 4 + 5 + 6 - 7 - 8)	\$ 10,451,819
10.	Assumption changes and actuarial gain/loss	(470,743)
11.	The plan was not amended this year.	-
12.	PBO at year-end (December 31, 2016) = (9 + 10 + 11) to WS-4 line 1	<u>\$ 9,981,076</u>

ATC/Vancom of North Carolina, Inc.
Projection of Assets

A projection of the fair value of assets at year end is needed to estimate the amount to be recognized, on the balance sheet at year end.

1. Fair Value at beginning of year (January 1, 2016)	<u>\$ 4,616,078</u>
2. Expected return on assets at 5.00%	<u>230,804</u>
3. Expected distributions	<u>887,500</u>
4. Interest offset on weighted distributions at 5.00%	<u>18,797</u>
5. Expected contributions	<u>490,000</u>
6. Expected employee contributions	<u>-</u>
7. Expected return on weighted contributions at 5.00%	<u>15,053</u>
8. Projected fair value at end of period (December 31, 2016) = (1) + (2) - (3) - (4) + (5) + (6) + (7)	<u>\$ 4,445,638</u>

Schedule E

ATC/Vancom of North Carolina, Inc.
(Accrued) or Prepaid Pension Expense

1. (Accrued) / prepaid at beginning of Year (January 1, 2016)	\$ -
2. Net periodic pension cost for year (from WS-1 line 7)	1,405,881
3. Contributions made during year (amounts not segregated in a trust or otherwise restricted are not considered contributions for Schedule B of Form 5500)	490,000
4. (Accrued) / Prepaid pension expense at end of period (December 31, 2016) to WS-3 line 4 = (1) - (2) + (3)	\$ (915,881)

Schedule F

ATC/Vancom of North Carolina, Inc.
Asset (Gain) Or Loss

1.	Fair value at beginning of year	<u>\$ 4,616,078</u>
2.	Actual contributions	<u>490,000</u>
3.	Actual employee contributions	<u>-</u>
4.	Actual distributions	<u>887,500</u>
5.	Fair value of plan assets at end of year (December 31, 2016)	<u>4,564,512</u>
6.	Actual return on assets = (5 + 4 - 1 - 2 - 3) <Current Year Approximate annual Rate Of Return = 7.62%>	<u>345,934</u>
7.	Expected Return - WS-1 (3f)	<u>227,060</u>
8.	Asset (gain) or loss = (7 - 5) to WS-2 line 3b and 4d	<u>\$ (118,874)</u>

Note - an asset gain is shown as a negative number

ATC/Vancom of North Carolina, Inc.
FAS 132 for Footnote to Financial Statements

1.	Changes in Projected Benefit Obligation		
a.	Projected Benefit Obligation at December 31, 2015	\$	10,139,227
b.	Service cost with interest to the end of the year		795,892
c.	Employee Contributions for the year		-
d.	Interest cost		404,200
e.	Amendments		-
f.	Actuarial (gain)/loss & assumption change		(470,743)
g.	Change in actuarial cost methods and / or systems		-
h.	<u>Benefits paid</u>		<u>(887,500)</u>
i.	Projected Benefit Obligation at December 31, 2016 = Sum a through h	\$	9,981,076
2.	Change in Plan Assets		
a.	Assets at December 31, 2015	\$	4,616,078
b.	Actual return on plan assets		345,934
c.	Expenses		-
d.	Employer contributions		490,000
e.	Employee contributions		-
f.	<u>Benefits paid, including expenses</u>		<u>(887,500)</u>
g.	Assets at December 31, 2016 = Sum a through f	\$	4,564,512
3.	Weighted-average assumptions at year-end		
a.	Interest rate used to calculate Net Periodic Pension Cost		4.14%
b.	Interest rate used to calculate year end disclosure information		4.14%
c.	Long Term Rate of Return on Assets		5.00%
d.	Salary scale to calculate NPPC for FY that began 1/1/2016		3.50%
e.	Salary scale to calculate disclosure information as of 12/31/2016		3.50%
4.	Components of net periodic pension cost for the period January 1, 2016 through December 31, 2016		
a.	Service cost	\$	795,892
b.	Interest cost		404,200
c.	Expected return on plan assets		(227,060)
d.	Amortization of transition (asset)/obligation		432,849
e.	Amortization of prior service cost		-
f.	Recognized net actuarial loss		-
g.	Net periodic benefit cost = Sum a through f	\$	1,405,881
5.	Funded Status at December 31, 2016 after transition to FAS 158.		
a.	(Accrued)/prepaid pension cost = 3.e.	\$	(915,881)
b.	Balance in Accumulated Other Comprehensive Income Account		
1.	Unrecognized net actuarial gain (loss)	\$	589,617
2.	Unrecognized prior service (cost) income		-
3.	Unrecognized transition (obligation) asset		<u>(5,090,300)</u>
c.	Funded status (Unfunded PBO) at December 31, 2016		<u>(4,500,683)</u>
		(a + b)	\$ (5,416,564)