MANAGEMENT • ACCOUNTABILITY • PERFORMANCE

City of Greensboro
Goal 5 High Level Indicator

9.) $ saved in health insurance and workers compensation costs due to City Wellness and Safety Programs

Worker's Compensation

Plan Year	# Of Claims	Total Losses	Average Cost per Claim	Percentage Change from Previous Year
2005	390	$ 1,593,767	$ 4,087	
2006	426	$ 2,358,878	$ 5,537	48%
2007	427	$ 2,496,204	$ 5,846	6%
2008	428	$ 1,817,830	$ 4,247	-27%
2009	474	$ 1,234,684	$ 2,605	-32%
2010	303	$ 423,745	$ 1,399	-66%

Source: City of Greensboro
Human Resources Department

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Employee Benefits

Plan Year	# of Participants[1]	Average Claim Cost per Month	Average Monthly Claim Cost per Participant	Percentage Change from Previous Year	Average Net Paid per Participant[1 2]	Percentage Change from Previous Year
2005	5950	$ 1,285,735	$ 216		$ 1,900	
2006	6023	$ 1,453,517	$ 241	13%	$ 1,776	-7%
2007	6137	$ 1,567,211	$ 255	8%	$ 2,340	32%
2008	6202	$ 1,785,080	$ 288	14%	$ 2,711	16%
2009	6185	$ 1,852,944	$ 300	4%	$ 2,900	7%
2010	6357	$ 1,923,336	$ 303	4%	$ 2,858	-1%

[1]Participants refers to the number of employees/retirees enrolled in the program plus their dependents
[2]This calculation is provided in the City's annual Executive Performance Report which is calculated by United Healthcare

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Human Resources Department